

## Fairfield Museum

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Boyd family

Made contact with Priscilla Smith

Oktibbeha County is not a burned county per se (from the Civil War) but part of the courthouse did burn later on. Now that I've been "baptized" at the Abbeville & Winnsboro courthouses, I plan on going back down to Starkville after Thanksgiving. I'll be looking for probate records of Andrew Boyd, Jr. and Mary McDowell Boyd, both of whom predeceased Mary McDowell's father, which is how I know that the other part of my family belonged to the McDowells—at least in 1861.

About the connection—I have copies of land plats showing the Boyd and McDowell plantations abutted each other, along Dumpers Creek, as early as 1780. My friends & I took a ride out to Dumpers Creek and looked around the area, which is why I didn't make it to the Museum.

Anyway, as far as the 17 slaves named, half of them jumped out at me. I'm hoping that they will be the same ones among the real estate holdings of Andrew and Mary Boyd. In any case, I know of another black Boyd researcher who's researching the Oktibbeha County Boyds--so, they would be her people. Starkville's so small that there has been intermarrying between her Boyds and my Boyds.

in the bible was the slave birthdays also listed in the bible on the right side of the two pages; but, on the left hand side, of page one, are listed the birthdates of my great-great grandfather, James, and his two sisters, Emeline Jane & Mary Caroline.

In 1834, when Andrew Boyd, Jr. (brother-in-law of Malinda Coleman Boyd Keith) removed to Oktibbeha County, MS, he would have inherited some of these slaves as chattel from his parents, Andrew Boyd, Sr. & Agnes Boyd, (both of whose death dates are found in the bible).

I, too, am interested in these Boyd slaves for a completely different reason; they may be distant family as well. The other part of my father's family belonged to Andrew Boyd, Jr.'s in-laws – the McDowells who also removed to Oktibbeha County, MS

*Oktibbeha County*  
*Starkville Miss*  
*families from*  
*Fairfield Co.*  
*probably the Boyds*  
*were slaves*  
*of the family*  
*for which*  
*we keep*  
*the*  
*Boyd*  
*bible.*

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for transparency and accountability, particularly in financial reporting and auditing. The text highlights how detailed records can help identify discrepancies, prevent fraud, and ensure compliance with regulatory requirements.

2. The second part of the document focuses on the role of internal controls in risk management. It explains that well-designed internal control systems can help organizations identify and mitigate risks before they become significant problems. The text discusses various types of internal controls, such as segregation of duties, authorization procedures, and regular reconciliations, and how they contribute to the overall integrity of the organization's operations.

3. The third part of the document addresses the challenges of data security in the digital age. It notes that as organizations increasingly rely on technology and digital data, the risk of data breaches and cyberattacks has grown significantly. The text provides insights into common security vulnerabilities and offers practical advice on how to strengthen an organization's data security posture through measures like encryption, access controls, and regular security audits.

4. The fourth part of the document explores the impact of external factors on an organization's performance. It discusses how changes in the market environment, regulatory landscape, and global economic conditions can affect an organization's operations and financial health. The text suggests that organizations should maintain a proactive stance, regularly assessing external risks and opportunities to adapt their strategies accordingly.

5. The fifth and final part of the document concludes by emphasizing the importance of a strong corporate culture in achieving long-term success. It argues that a culture of integrity, transparency, and ethical behavior is not only a moral imperative but also a competitive advantage. The text encourages organizations to lead by example, fostering a culture where employees are empowered to do the right thing and hold each other accountable.

6. The first part of this section discusses the importance of effective communication in organizational success. It highlights that clear and consistent communication is essential for ensuring that all employees are aligned with the organization's goals and values. The text emphasizes the need for open communication channels and encourages leaders to actively listen to their employees and address their concerns.

7. The second part of this section focuses on the role of leadership in driving organizational change. It explains that effective leaders are able to inspire and motivate their teams to embrace change and overcome resistance. The text provides insights into various leadership styles and offers practical advice on how to develop strong leadership skills.

8. The third part of this section addresses the challenges of managing a diverse workforce. It notes that organizations with a diverse workforce can benefit from a wide range of perspectives and talents, but they also face unique challenges in terms of communication and collaboration. The text discusses strategies for creating an inclusive and supportive work environment where all employees can thrive.

9. The fourth part of this section explores the importance of continuous learning and development in the modern workplace. It argues that as technology and industry trends evolve rapidly, employees must continuously update their skills and knowledge to remain competitive. The text suggests various ways in which organizations can support their employees' learning and development, such as through training programs, mentorship, and on-the-job learning opportunities.

10. The fifth part of this section concludes by emphasizing the importance of work-life balance in promoting employee well-being and productivity. It notes that overworked and stressed employees are less likely to perform at their best and are more likely to experience burnout. The text offers practical advice on how organizations can promote a healthy work-life balance through flexible work arrangements, employee assistance programs, and encouraging employees to take regular breaks and vacations.

11. The first part of this section discusses the importance of strategic planning in achieving long-term organizational success. It explains that a clear and well-defined strategy provides a roadmap for the organization, helping it to focus its resources and efforts on the most important goals and opportunities. The text provides insights into the process of developing a strategy and offers practical advice on how to implement it effectively.

12. The second part of this section focuses on the role of innovation in driving organizational growth and competitiveness. It argues that organizations that embrace innovation are better positioned to identify and capitalize on new market opportunities and to stay ahead of their competitors. The text discusses various ways in which organizations can foster a culture of innovation, such as through encouraging experimentation, providing resources for research and development, and recognizing and rewarding innovative ideas.

13. The third part of this section addresses the challenges of managing global operations. It notes that as organizations expand their operations into new markets, they face a variety of challenges, including cultural differences, regulatory requirements, and logistical complexities. The text discusses strategies for managing global operations effectively, such as through localizing operations, building strong relationships with local partners, and maintaining a consistent global brand identity.

14. The fourth part of this section explores the importance of sustainability in the modern business environment. It argues that organizations that prioritize sustainability are not only better positioned to attract and retain top talent but also to build a strong reputation and long-term value. The text discusses various ways in which organizations can integrate sustainability into their operations, such as through reducing their carbon footprint, promoting ethical sourcing, and supporting social and environmental causes.

15. The fifth part of this section concludes by emphasizing the importance of resilience in navigating uncertainty and adversity. It notes that organizations that are resilient are better able to withstand and recover from setbacks and challenges. The text offers practical advice on how organizations can build resilience through measures like diversifying their revenue streams, maintaining strong financial health, and fostering a culture of adaptability and flexibility.

16. The first part of this section discusses the importance of effective time management in maximizing productivity and achieving goals. It highlights that time is a finite resource, and organizations that manage their time effectively are better positioned to complete projects on time and deliver high-quality results. The text provides insights into common time management challenges and offers practical advice on how to overcome them.

17. The second part of this section focuses on the role of delegation in managing a team effectively. It explains that effective delegation is essential for ensuring that all team members are fully utilized and that the team as a whole is able to perform at its best. The text discusses various ways in which organizations can promote effective delegation, such as through providing clear instructions, offering support and resources, and recognizing and rewarding team members for their contributions.

18. The third part of this section addresses the challenges of managing conflict in the workplace. It notes that conflict is a natural part of any team or organization, but it can become a significant problem if it is not managed effectively. The text discusses various strategies for managing conflict, such as through active listening, open communication, and seeking win-win solutions.

19. The fourth part of this section explores the importance of employee engagement in driving organizational performance. It argues that engaged employees are more likely to be productive, innovative, and committed to their work. The text discusses various ways in which organizations can promote employee engagement, such as through providing meaningful work, offering opportunities for growth and development, and recognizing and rewarding employees for their contributions.

20. The fifth part of this section concludes by emphasizing the importance of a strong organizational culture in achieving long-term success. It argues that a culture of integrity, transparency, and ethical behavior is not only a moral imperative but also a competitive advantage. The text encourages organizations to lead by example, fostering a culture where employees are empowered to do the right thing and hold each other accountable.

# Sand Creek & Beyond

Oktibbeha County, Mississippi

Anita Boyd, Editor  
2<sup>nd</sup> edition

## Mission Statement:

1) *To leave a written legacy of our voices for future generations of family members, extended family, neighbors, and family friends;*

2) *To reestablish family & community ties to Starkville, Oktibbeha County, Mississippi;*

3) *To make history come alive by getting to know our ancestors and our ancestors' families;*

4) *To make our ancestors lives meaningful by preserving & publishing their stories, too.*



## THINK SPRING!

March 2014

Volume 2, Issue 1

I don't know about you but I'm tired of this white stuff. For the last couple of years, we've been spoiled with Spring-like winters. This time of year, we're supposed to have this kind of weather but enough is enough. Earlier this year, I called myself heading south, to Mississippi, for a week's respite and just as I was heading to the airport (Chicago/Midway), I received a text message: **SWA Flight 3561 on January 29 from MDW is cancelled.** True to form, *Winter Storm Leon* was wrecking havoc here

and there. The text message gave me the option to rebook or cancel. I had half a mind to rebook, for the next day, when it occurred to me that I would have to deal with traffic accidents anew and I decided to pass.

Each year, after the first major snow fall, we have to contend with drivers who have inconveniently forgotten how to drive under these conditions. Along the I-88 toll way, in the far west suburbs of Chicago, as I'm driving to work, I take

a deep breath. I tell myself to think about the dyeing of the Chicago River for the St. Patrick's Day parade. Think March Madness. Think Spring Cleaning. Think Easter and Easter Egg Hunts. Think April showers that bring May flowers.

Most importantly,  
**Think Spring!**

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[Faint, illegible text in the right column]



By Hulis Mavruk

**Get-well wishes are extended to the following family members who are sick, shut in, or hospitalized.**

Our thoughts and prayers are with you all.  
Take care: may God bless and keep you.

Please send your letters & cards to:

- **Robert Ballentine**  
4064 Finney Avenue  
St. Louis, MO 63113-3426
- **James Ivory**  
c/o Charlevoix Health Care Center  
1221 Boones Lick Road  
St. Charles, MO 63301  
636-946-6140
- **Tommy C. Boyd**  
1851 Engelholm Avenue  
St. Louis, MO 63133-1809

- **Gladys High**  
5820 Superior Street  
Berkeley, IL 60163-1036
- **Arthur Burnside, Jr.**  
404 Frederick Avenue  
Bellwood, IL 60104-1442
- **Margaret Bishop**  
c/o Carrington Nursing Center  
307 Reed Rd  
Starkville, MS 39759

**GET COVERED AMERICA**

#GETCOVERED

(Thanks Alice!)

Dear Family,

The March 31<sup>st</sup> deadline, for a new health insurance plan, is only 9 days away. It's more affordable than you think. How much will it cost? Go to:

[https://www.getcoveredamerica.org/calculator/?utm\\_source=email&utm\\_medium=20140319\\_GCA\\_supporter\\_share\\_forward&utm\\_campaign=email](https://www.getcoveredamerica.org/calculator/?utm_source=email&utm_medium=20140319_GCA_supporter_share_forward&utm_campaign=email)

## Comments from Volume 1, Issue 1

- I really enjoyed the article about Nelson Mandela. I was especially impressed by the love, respect and honor paid to Madiba and his entire family, including Winnie Mandela [Editor's Note: Triumph over turmoil. Wasn't Haseenah's insight amazing? I felt like I was right there in South Africa witnessing history in the making].

Katie McMurtrey, El Paso, TX

(researching the Hamptons & Muldrows of Oktibbeha County, MS)

- That's my family!!! That Chicago Defender article, January 8, 1916, that mentioned your Uncle William High's family mentioned mine, too. "Mrs. Lola Rathers left last Saturday for home in West Point after spending a few days with her parents, Mr. and Mrs. Eli Nabo[r]s."

-Evelyn (Nabors) Cole, Chicago, IL

(AAGHSC member: researching Aberdeen, Monroe County, MS)

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for transparency and accountability, particularly in financial reporting and compliance with regulatory requirements. The text highlights the need for a robust system to capture and store data consistently and securely.

2. The second part of the document focuses on the challenges associated with data management and analysis. It identifies key issues such as data silos, inconsistent formats, and limited access to information. The author suggests that these challenges can be addressed through the implementation of integrated data platforms and the adoption of standardized data governance practices. This approach ensures that data is accessible, reliable, and usable for decision-making across the organization.

3. The third part of the document explores the role of technology in enhancing data management and analysis. It discusses the benefits of cloud-based solutions, artificial intelligence, and machine learning in processing large volumes of data. The text notes that these technologies can significantly reduce manual effort and improve the accuracy and speed of data analysis. However, it also cautions against over-reliance on technology, emphasizing the importance of human oversight and validation.

4. The fourth part of the document addresses the importance of data security and privacy. It outlines the risks of data breaches and the potential consequences for an organization's reputation and financial stability. The author recommends implementing strong security protocols, including encryption, access controls, and regular security audits. Additionally, it stresses the need for clear policies and procedures regarding data privacy and the rights of individuals whose data is being processed.

5. The fifth part of the document discusses the importance of data quality and integrity. It explains that poor data quality can lead to incorrect conclusions and flawed decision-making. The text provides several strategies to ensure data quality, such as implementing data validation rules, conducting regular data audits, and establishing clear data ownership and responsibility. It also highlights the importance of maintaining a clean and up-to-date data set.

6. The sixth part of the document concludes by summarizing the key findings and recommendations. It reiterates the importance of a holistic approach to data management, one that considers both technical and organizational factors. The author encourages organizations to invest in the necessary resources and expertise to build a strong data management foundation. Finally, it emphasizes that data is a valuable asset, and its effective management is crucial for long-term success and growth.

7. The seventh part of the document discusses the importance of data literacy and training. It notes that as data becomes increasingly central to business operations, it is essential for employees to have the skills and knowledge to work effectively with data. The author recommends providing regular training and development opportunities to ensure that the workforce is equipped to handle the challenges of a data-driven environment. This includes training on data management tools, data analysis techniques, and data security protocols.

8. The eighth part of the document explores the role of data in driving innovation and competitive advantage. It explains that organizations that leverage data effectively can gain valuable insights into customer behavior, market trends, and operational inefficiencies. These insights can be used to develop new products, improve existing services, and optimize internal processes. The text emphasizes that data is not just a tool for analysis, but a catalyst for innovation and growth.

9. The ninth part of the document discusses the importance of data ethics and responsible data use. It highlights the potential for data to be used in ways that are harmful or discriminatory, and the need for organizations to establish clear ethical guidelines and principles. The author recommends implementing a data ethics framework that considers the rights and interests of all stakeholders, including individuals whose data is being processed. This framework should be integrated into the organization's overall data management strategy.

10. The tenth part of the document concludes by providing a final summary and call to action. It reiterates the key points discussed throughout the document and encourages organizations to take immediate steps to improve their data management practices. The author emphasizes that data is a powerful asset, and its effective management is essential for success in the modern business landscape. The document ends with a strong message of optimism and a call to embrace the opportunities that data offers.

## Healthcare Corner: Think F.A.S.T. About Stroke

According to the National Stroke Association (stroke.org), one half of all African American women will die of heart-disease or stroke. Here's why.

1) Hypertension, high blood pressure, affects one in three African Americans and is the number one risk factor for a stroke.

2) Diabetes disproportionately affects the African American community. Have you had your A1C level tested?

3) Sickle Cell Anemia, which once protected our African ancestors from malaria-carrying mosquitoes, is the most common hereditary disorder among African Africans.

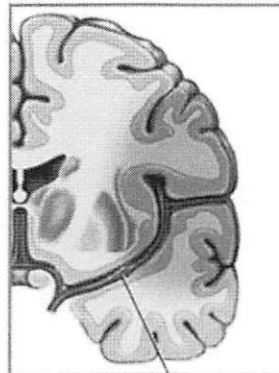
4) Smoking doubles one's risk for a stroke.

5) Obesity: physical activity when combined with a lower-salt/lower-fat diet could reduce your high blood pressure and your risk for stroke.

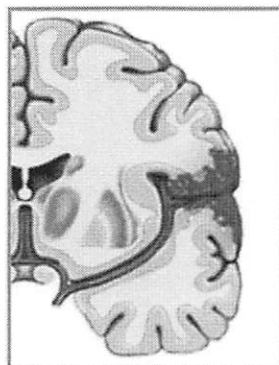
During a stroke, an estimated 32,000 brain cells dies every second

The FACTS:

- **Ischemic Stroke**, the most common stroke, is caused by a blood flow blockage.



- **Hemorrhagic Stroke**, the less common stroke, is caused by a bleeding into the brain.



- **Transient Ischemic Attack (TIA)**, the “mini stroke”, does not cause permanent damage and is not considered a stroke.

TIAs should be considered a warning that you may have a stroke. **Go to the doctor!**

\*\*\*\*

So, is it a stroke or isn't it?

### Think F.A.S.T.

<b>F</b>	acial Dropping
<b>A</b>	rm Weakness
<b>S</b>	peech Difficulty
<b>T</b>	ime to call 911

**NOW!**

1. The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that proper record-keeping is essential for ensuring the integrity and reliability of financial data. This section also highlights the role of internal controls in preventing errors and fraud.

2. The second part of the document focuses on the process of reconciling bank statements with the company's accounting records. It provides a step-by-step guide to identify and resolve any discrepancies between the two sets of records. This process is crucial for maintaining the accuracy of the company's financial statements.

3. The third part of the document discusses the importance of regular audits. It explains how audits help to identify potential weaknesses in the internal control system and provide an independent assessment of the company's financial health. This section also outlines the steps involved in conducting an audit and the role of the audit committee.

4. The fourth part of the document addresses the issue of financial reporting. It discusses the requirements for preparing financial statements in accordance with applicable accounting standards. This section also provides guidance on how to present financial information in a clear and concise manner that is easy for stakeholders to understand.

5. The fifth and final part of the document discusses the importance of transparency and communication in financial reporting. It emphasizes the need for the company to provide timely and accurate information to its investors and other stakeholders. This section also outlines the steps involved in developing a financial reporting policy and the role of the board of directors in overseeing the reporting process.

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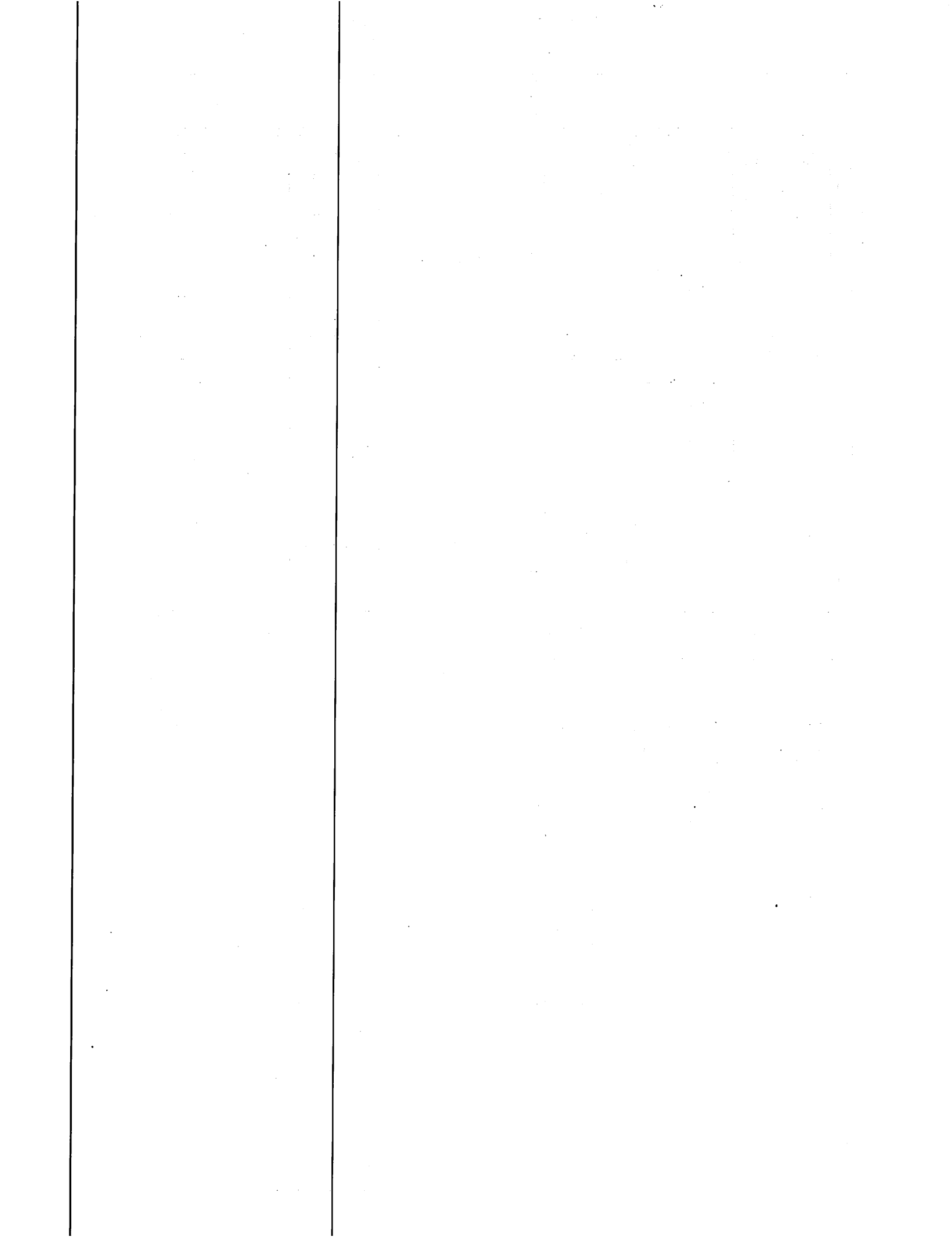
Harriett M'DOWELL (ca. 1785 - aft. 1870) & Unknown	Unknown & Unknown	<b>BOYD Family</b>			Jean YONGUE (d. 1825?) & John M'DOWELL (1770 - 1861)	Agness (d. 1829) & Andrew BOYD, Sr. (d. 1818)
Margaret M'DOWELL (ca. 1833 - ca. 1907)	Joseph BINGHAM (1827 - 1899)				Mary M'DOWELL (d. 1847)	Andrew BOYD, Jr. (d. 1839)
	Caroline BINGHAM (ca. 1853 - aft. 1885)			James Lawrence BOYD (1824 - ca. 1902)		
		Lillie (1877 - bef. 1885)	George, Sr. (1880 - 1961)	Garfield, Sr. (ca. 1882 - 1960)	Robert, Sr. (ca. 1885 - 1938)	

From:

Sand Creek & Beyond Newsletter  
28w241 Flanders Lane  
Winfield, IL 60190

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To:



Short Stories from *Big Foot Country Tales***'The Early Years' By Geraldine Boyd Foster**

Most of my childhood was spent growing up in the south. It was the most pleasant *part of my life and, to this day, I still look back and fondly recall those memories.* My earliest memories are from the age of 4 and 5 years, just as the 50's were beginning.

It was during the 50's: a time when there was racism, turmoil, hatred and disdain for the south (if you were an outsider). In spite of all that was happening, there was nothing happening in my world that made me even vaguely aware of so much evil at my young age. Looking back, I think it was because we did not have TV, we were shielded by our parents, or maybe it was the way we were completely absorbed in the day-to-day activities and relationships of family, friends and events going on in our little community.

I can remember my mother, Elizabeth (Jackson) Boyd, subscribing to the *Memphis Commercial Appeal* and either reading it to us or having us read it to her.

We were amazed when we knew most of the words; yet, never interested or amazed at the paper's content. It always seemed to be about the south somewhere else. So, in my small 4 and 5 year old world, life was almost perfect.

My earliest memory is of my sister, Jean, and me running down the road and through the field to meet my dad who was coming home from work at the state college laundry. We would wait on the porch until we would see him turning on the road to our place, and then run down the road to meet him. At age 4 and 5 we could barely see him over the tall grass that flanked the curves in the road. How we found our way to him was from his whistling and him following the movements he could see. When we reached him, he would pick us up and carry us home. It was perfect.

My dad's last name, of course, was Boyd. That is what my mother called him all his life. Until we were about school age, that's what we called him.

Later, we called him "daddy", which stayed with us until we were in high school when it became "dad".

My mother had been a school teacher as early as I can remember. She taught in the three-room Sand Creek School with two other teachers. If I remember correctly: the rooms were divided by grades 1-3, grades 4-5, and grades 6-8 (or along those lines). I often heard it said that children in this country school setting often progressed beyond their grade because of the exposure to lessons going on in the higher grades within the same room. They could not help but listen and learn.

One of the momentous events in the lives of children graduating from Sand Creek School and other county schools was to participate in the graduation ceremonies at OCTS (Oktibbeha County Training School). This was the high school for colored children in Starkville. I can still remember how all the county teachers practiced and prepared for this day.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that proper record-keeping is essential for the integrity of the financial system and for the ability to detect and prevent fraud. The text notes that without reliable records, it would be difficult to track the flow of funds and identify any irregularities.

2. The second part of the document outlines the specific procedures for recording transactions. It details the steps involved in entering data into the system, including the use of standardized codes and the requirement for double-checking entries. The document also discusses the importance of regular audits and reconciliations to ensure that the records are up-to-date and accurate.

3. The third part of the document addresses the issue of data security. It highlights the need for robust security measures to protect sensitive financial information from unauthorized access and theft. This includes the use of encryption, secure storage, and strict access controls. The document also discusses the importance of having a disaster recovery plan in place to ensure that data can be restored in the event of a system failure.

4. The fourth part of the document discusses the role of technology in improving record-keeping. It notes that modern accounting systems offer a range of features that can streamline the recording process and reduce the risk of errors. These features include automated data entry, real-time reporting, and integration with other business systems. The document also discusses the importance of staying up-to-date with the latest technology to ensure that the organization is using the most effective tools available.

5. The fifth part of the document discusses the importance of training and education for staff involved in record-keeping. It notes that proper training is essential for ensuring that staff understand the importance of accurate record-keeping and are equipped with the skills and knowledge to perform their duties effectively. The document also discusses the importance of ongoing education and professional development to keep staff up-to-date with the latest industry practices and standards.

6. The sixth part of the document discusses the importance of transparency and accountability in financial reporting. It notes that providing clear and accurate information to stakeholders is essential for building trust and confidence in the organization. This includes the timely disclosure of financial results and the use of clear, understandable language to describe the information. The document also discusses the importance of having a strong internal control system in place to ensure that the information reported is reliable and free from bias.

7. The seventh part of the document discusses the importance of collaboration and communication between different departments and teams. It notes that effective record-keeping requires a high level of coordination and communication to ensure that all relevant information is captured and recorded accurately. This includes regular meetings and communication channels to discuss any issues or concerns related to the recording process.

8. The eighth part of the document discusses the importance of staying up-to-date with the latest industry regulations and standards. It notes that the financial industry is constantly evolving, and organizations must stay up-to-date with the latest requirements to ensure compliance and avoid penalties. This includes regular monitoring of regulatory changes and the implementation of necessary updates to internal policies and procedures.

9. The ninth part of the document discusses the importance of having a strong risk management strategy in place. It notes that record-keeping is a critical component of risk management, as it provides the data needed to identify and assess potential risks. This includes the use of risk assessment tools and the implementation of controls to mitigate identified risks. The document also discusses the importance of having a strong incident response plan in place to deal with any security breaches or data loss events.

10. The tenth part of the document discusses the importance of having a strong data governance framework in place. It notes that data governance is essential for ensuring that data is managed in a consistent and controlled manner. This includes the establishment of clear roles and responsibilities for data management, the implementation of data quality controls, and the use of data governance tools to monitor and report on data performance. The document also discusses the importance of having a strong data privacy policy in place to protect personal and sensitive information.

When it finally came, nothing could compare to the graduates marching down the aisle to "War March of The Priests". I could not wait until I could make this march. It was perfect.

My mother would take us to school with her even before we were school age. I guess she thought it beneficial and opted for this instead of a babysitter. In those days, my mother drove a 1949 light blue Buick Special. Each morning she picked up my cousins and they rode to school with us. Willie Pearl Jr. (Sonny) would walk to our house from up in back to ride. Ossie Dell would get picked up at the turn in the road to her house, and Mary Janice ("Jency"), and sometimes "Cat", would be picked up near the cut off to Jim and George Boyd's place. This was the daily routine. On certain occasions, my mother would have to go into Starkville after school. On those days, she hauled all of us to town with her. She would give each of us a penny to go to the bakery and purchase cookies while she tended to her business. Those were good memories that Ossie Dell and I share to this day. It was perfect.

Looking back, I reflect on how different it was growing up in Sand Creek (Starkville) compared to other places we heard about in the south. I think of Wier's drug store and how they conducted business with my mother. Also, there was a dress store in town called Rossoff's. It was owned by a Jewish woman. It was only until I was older that I found out in many places in the south, colored could not try on clothing in the store.

My mother shopped in this store quite often. I can remember her and my sister trying on the clothing they contemplated buying. I heard from other cousins that they also tried on clothing in this store. I guess this was "our changing room" or was it for all "coloreds". I'm not sure. I often wonder if the memory of my early experiences reflects the reality of Sand Creek and Starkville, or did I live in a protected, "rose colored" world. Perhaps it was my parent's way of shielding me from the harsh realities of the south in the 1950's.

The community where we lived (Sand Creek) consisted mostly of the Boyd clan, my dad's side of the family. It got its name from the sandy bottom creek that ran through the community. Scattered over the hills and around the creek were other family groups; but mostly, they were all the Boyd clan.

We all attended the First John Baptist church where my mother was the pianist. She also played the piano for services at Black Jack and Ebenezer churches. In my childhood, everyone called our church "I John" as in "eye" John. For most of my childhood, the pastor was the Reverend O.D. Bryant. He came from Columbus to preach one or two Sundays a month when the church had full service. It was the custom for someone in the church to have him for dinner on those Sundays. See the short story 'A Funeral at I John' for more about my experiences at the Sand Creek church.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that this is crucial for ensuring transparency and accountability in the organization's operations.

2. The second part of the document outlines the various methods and tools used to collect and analyze data. It highlights the need for consistent data collection procedures and the use of advanced analytical techniques to derive meaningful insights from the data.

3. The third part of the document focuses on the role of technology in data management and analysis. It discusses how modern software solutions can streamline data collection, storage, and analysis, thereby improving efficiency and accuracy.

4. The fourth part of the document addresses the challenges associated with data management, such as data quality, security, and privacy. It provides strategies to mitigate these risks and ensure that the data remains reliable and secure.

5. The fifth part of the document discusses the importance of data governance and the role of various stakeholders in ensuring that data is used ethically and responsibly. It emphasizes the need for clear policies and procedures to guide data handling.

6. The sixth part of the document concludes by summarizing the key findings and recommendations. It stresses the importance of continuous monitoring and improvement of data management practices to stay ahead in a competitive market.

7. The seventh part of the document provides a detailed overview of the data collection process, including the identification of data sources, the design of data collection instruments, and the implementation of data collection procedures. It also discusses the importance of pilot testing and validation of the data collection process.

8. The eighth part of the document discusses the various methods used for data analysis, including descriptive statistics, inferential statistics, and regression analysis. It provides a step-by-step guide to performing these analyses and interpreting the results.

9. The ninth part of the document focuses on the use of data visualization tools to present the results of the analysis in a clear and concise manner. It discusses the importance of choosing the right visualization tool and the need to ensure that the visualizations are easy to understand and interpret.

10. The tenth part of the document discusses the importance of data security and privacy, particularly in the context of handling sensitive information. It provides guidelines for ensuring that data is protected from unauthorized access and that privacy requirements are met.

11. The eleventh part of the document discusses the role of data in decision-making and the importance of using data to inform strategic decisions. It emphasizes the need for a data-driven culture and the importance of providing decision-makers with the right information at the right time.

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Principal sub-sets of the Boyd clan that were big in my life belonged to Robert Boyd ((Uncle Robert), George Boyd (Uncle George), and Garfield Boyd Sr. (Uncle Garfield). Just a note: all my dad's life in Sand Creek, for whatever purposes, he was addressed as Garfield Boyd Jr. He never changed this in spite of not being Garfield Boyd Senior's son. Everyone in the community called my dad "Man", or "Uncle Man". I guess it was a way to differentiate the two in business matters. Everyone got their mail in the same mailbox that stood down on the gravel frontage road that ran along side Hwy 82. You simply went through all the mail and took out what was yours. I don't think I'll ever forget my first address: Rural Route 4 Box 43, Starkville Mississippi.

Perhaps the oldest member of the Boyd clan was Mariah (Winfield) McCottrey Bingham. Everyone called her "Big Mama". I won't elaborate on "Big Mama" here. She is the subject of the short story, *'A Sleep-Over at Big Mama's'*.

I never knew my dad's parents, Mary (Glenn) and Robert Boyd, Sr. Fannie & Jerry Jackson, my only biological grandparents that I knew were my mother's parents in Brooksville, Mississippi. However, my sister and I had adopted grandparents that were all any children could wish for. They loved us and we certainly loved them. They were Will and Cora Hudson and lived up in back of our place. My first memories of them were when they were in their 70's. My mother, by Mississippi state law, was allowed to teach in the colored school with a certain amount of college but she had to go to school each summer to complete her degree. She went each summer to Tougaloo College in Jackson. During this time, we were left with our dad. Only in Sand Creek could you get left on your own to wonder and take care of yourself during the day without interference. So, I ran wild. This, of course was not unthinkable for my dad. On those occasions when we were left, we would bother Uncle Robert to bring us moon pies and such on his trip to Gregg's Store. He did.

Usually, we were left with Cora and Will (Ma and Pa), as we called them. One of my really precious memories is remembering spending the nights and eating dinner with them. There were mostly garden vegetables, such as greens or beans and smoked meat. My absolute favorite was the hot water bread made on top of the stove with syrup. If she made a treat, it would be bread pudding, tea cakes, or some kind of cobbler. On special days, she would ring a chicken's neck and make chicken and dumplings. During the day we had chores. We would help Pa hitch up the wagon to go into town and wrestle with the most stubborn gray mule that ever lived. At night we would sit out on the porch (Pa called it the gharry) and talk or catch lightning bugs and frogs. One favorite memory of Cora (Ma) was her dislike of snakes. That old woman would kill a snake, or die trying. She taught me to kill them. Whenever there was a snake around, my mother would call me to kill it. I loved killing snakes and hanging them on the barbed wire fence, belly up. It was perfect.

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2. The second part of the document focuses on the process of reconciling accounts. It provides a detailed explanation of how to identify and resolve discrepancies between different accounts. This process is crucial for ensuring that the financial statements are accurate and balanced.

3. The third part of the document discusses the importance of regular audits. It explains how audits help to detect and prevent errors and fraud, and how they contribute to the overall transparency and accountability of the organization. It also provides guidance on how to prepare for an audit and how to respond to findings.

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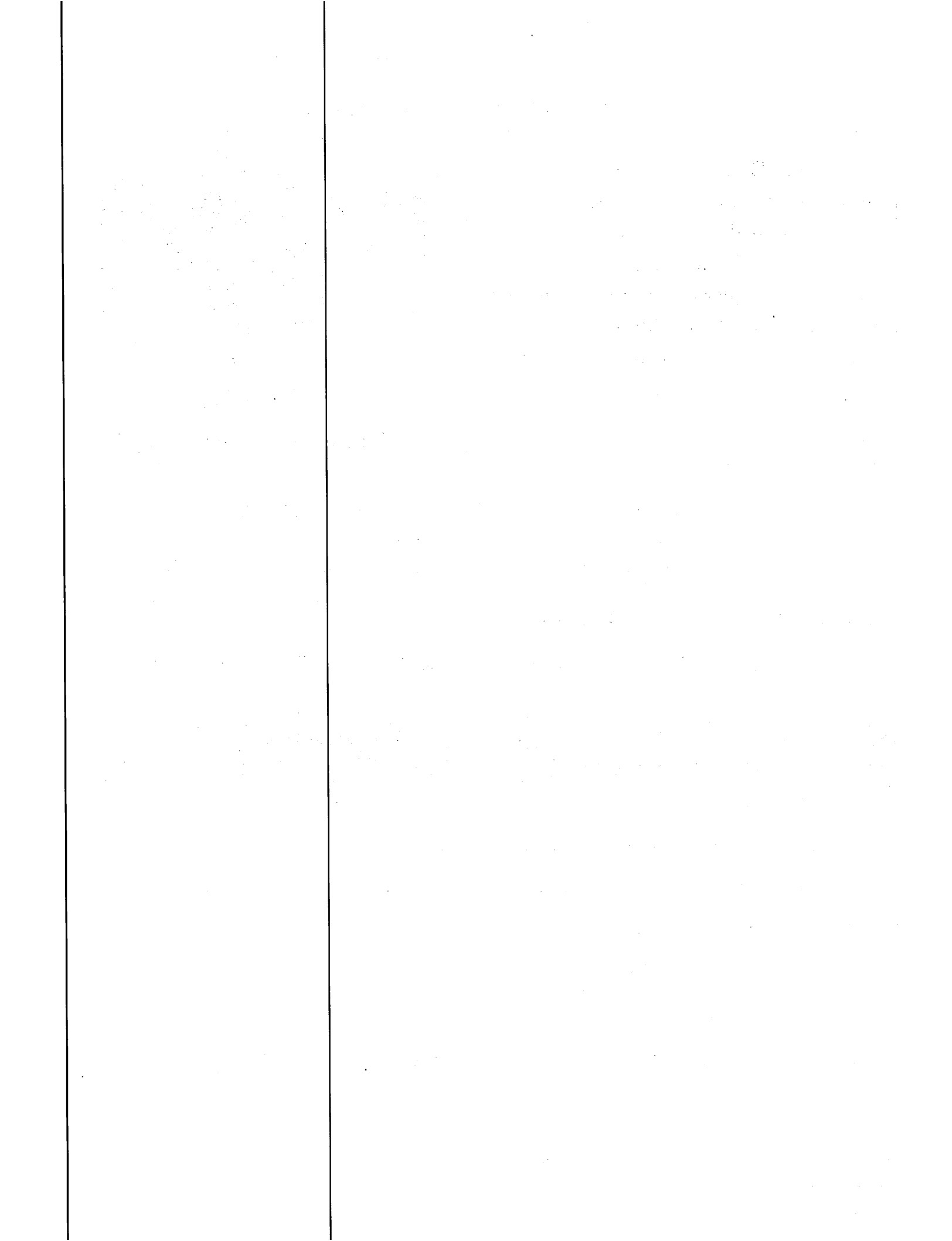
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**WELCOME TO THE 2014 BOYD FAMILY REUNION  
"WE ARE ABOUT FAMILY"**

•First let me say... KUDOS to the Chicago, Illinois crew for an outstanding job well done!!! I have to admit that if you missed out on the Chicago Reunion, you missed out on sooo much fun!

•However, I have some great news. Wanna' hear it? Sure you do! Well family, a fabulous family reunion awaits you in the "Show Me State"!

•On behalf of the Boyd family committee, here in St. Louis, I would like to first give glory to God for allowing us to celebrate our 4th biennial family reunion and heritage. Our goal, as your host city, is to give you a reunion that reflects the beauty and love that we as a family share. With that in mind, our theme for this year's reunion is: "WE ARE ABOUT FAMILY"

•This is a reunion you don't want to miss!! Reunion planning is well underway!! **The date of our reunion will take place July 25 - 27, 2014.** This family reunion will be a time to reflect on the past, enjoy the present, and inspire the future. Our committee is working diligently to design a reunion that is lasting and memorable for all generations. We hope and pray that your entire family and you will come and experience the fun and excitement St. Louis has to offer.

•Now that I have said all of that, I am asking that everyone respond to this email with the following information ASAP:

•Name:

•Address:

•Phone Number:

•# of family members attending:

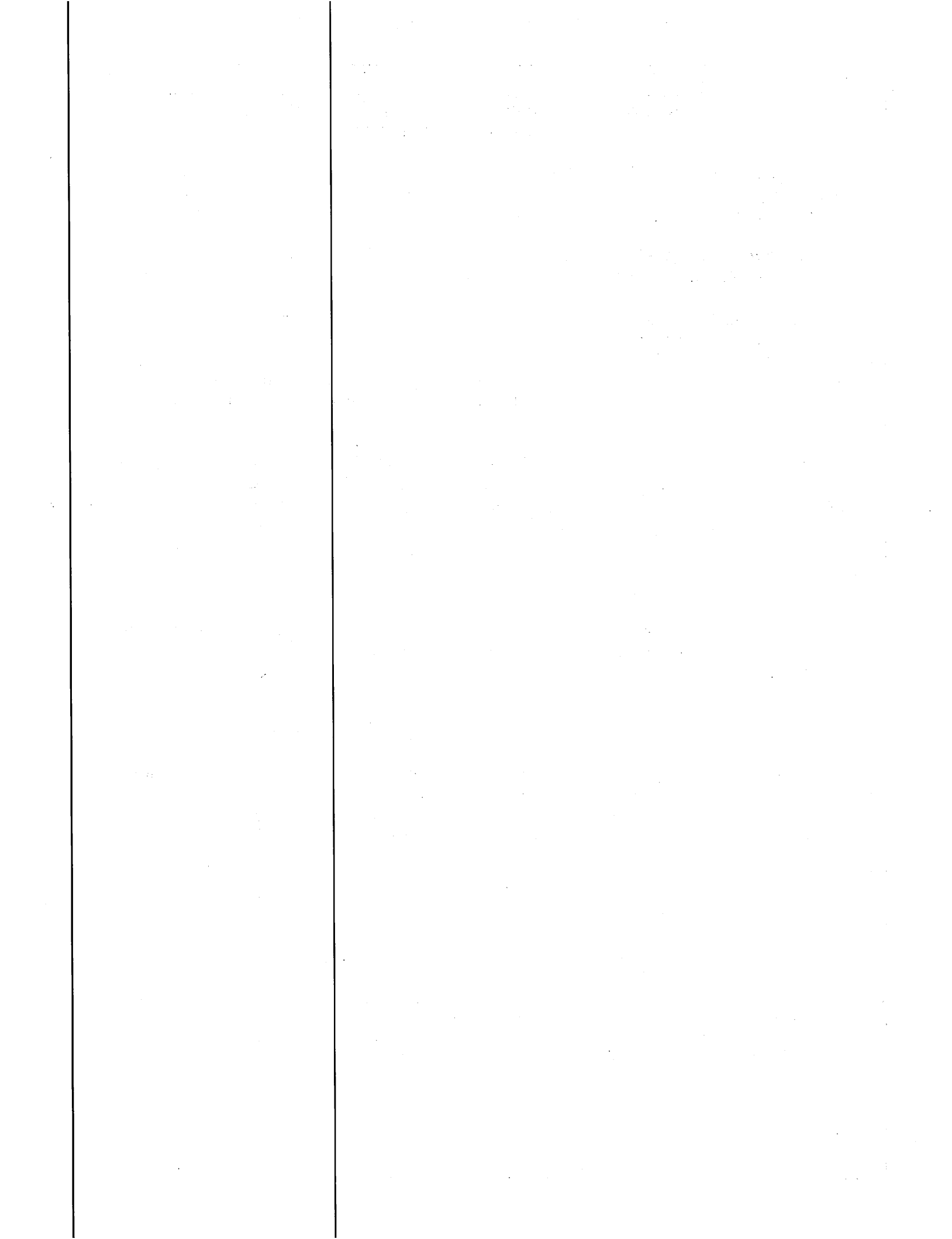
•Please pass along this email to family members who may have been excluded from this email, as we are attempting to update all contact information so that all family members will have an opportunity to attend. So LETS SHOW UP, SHOW US, and LET US AS A FAMILY SHOW OUT!!

• Lots of Love,

Corey Boyd

**•Your St. Louis Committee**

Corey Boyd	boydcorey@yahoo.com	314-814-1846
Robin Britton	rbrittorr@gmail.com	314-497-3368
Ethel Miller	emiller15@msn.com	314-690-1487
Glynis Bailey (Doll)	jammyb121@gmail.com	314-494-5426



# 2014 Boyd Family Reunion

July 25<sup>th</sup> – July 27<sup>th</sup>

## Saint Louis, Missouri



[Faint, illegible text in the left column, possibly bleed-through from the reverse side of the page.]

[Faint, illegible text in the right column, possibly bleed-through from the reverse side of the page.]

# Digital Divide: Spring Cleaning



Does your iPhone or iPad look like this? Do you have screens of downloaded icons just begging to be organized?

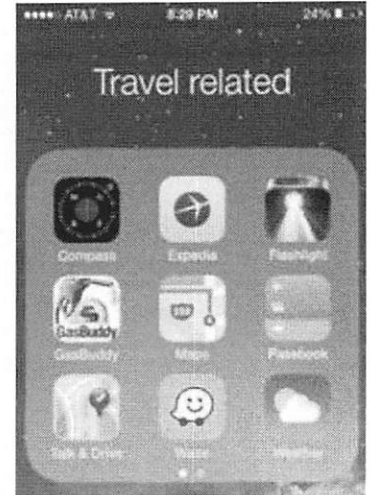
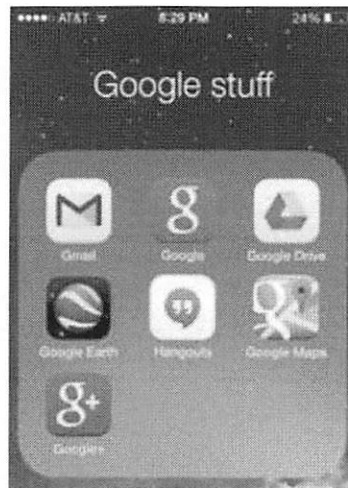
Getting organized is a piece of cake.



I created several folders for myself, including:

- Apple Stuff
- Education
- Games
- Google Stuff
- Productivity
- Research Tools
- Travel related

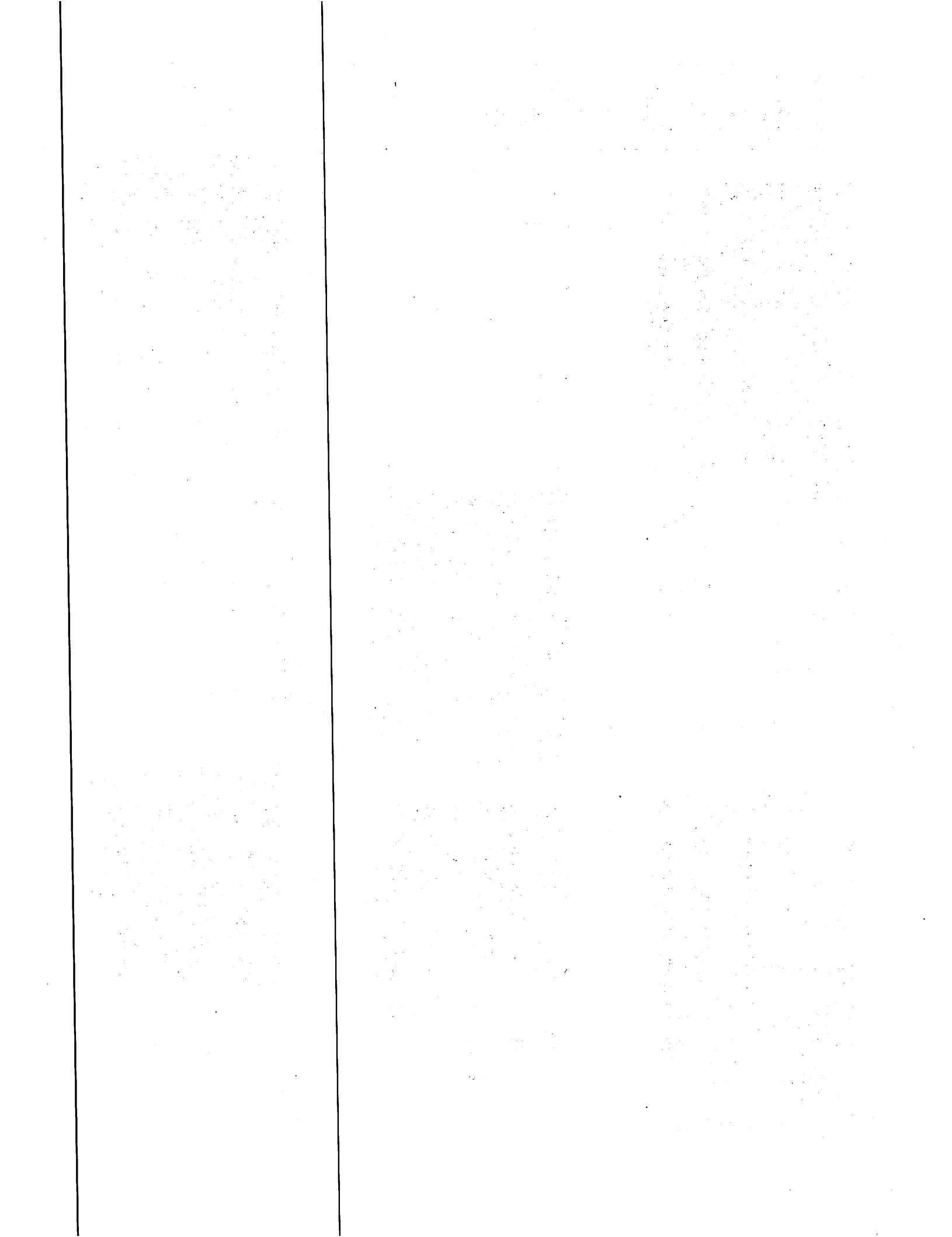
Let's look at a few of them.



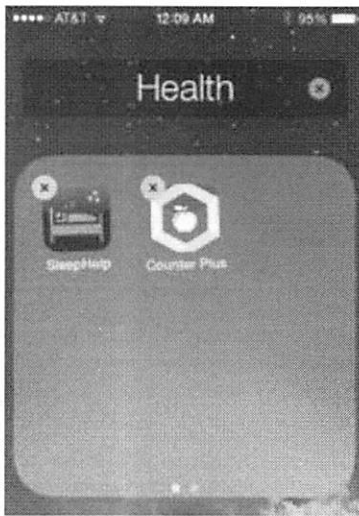
To create a folder, drag and drop an app (aka application) on top of another one: preferably a like item. When you move an app on top of another app, you should see a square, when done properly, and then a bigger square where you can drag more icons into it.



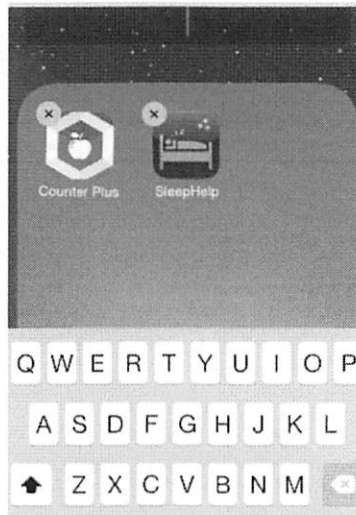
Be warned, it does take practice. Based on the app's subject matter, Apple will try to name the folder accordingly.







If you don't like the title, put your finger on top of the encircled "x" (to the right of the current one) and it will disappear. At the same time, the keyboard will appear. Next, all you need to do is rename it and hit Done.



Because the above image is a screenshot, the bottom row of characters is not shown. The Done key is on the bottom right. Lastly, click the "Home" button, below your screen to stop the icons from wiggling.

### -Multi-tasking-

Double click your "Home" button to find out just how many apps you have opened (and are also draining your battery).



Close the apps by swiping up and they will disappear.

## 'The Early Years', continued

Another pleasant memory is going into Gregg's store. It was the only store in the area for quite a while and was located up on Hwy 82 next to the school. They carried everything in that store. I looked forward to the times when my mother would get gas and give me a penny to buy something. I also remember the horrible day 'Old Lady Gregg' was involved in an accident just at Clayton's farm on Hwy 82. She was trapped in the car and her leg cut off. People heard her screaming for her husband to help her while

trapped in the car. She struggled for many months until she was well and able to get around. Since her leg could not be saved, she wore a prosthetic leg. Everyone said she was lucky to be alive. Others whispered she was too mean to be taken.

*(As I have gotten older, many of my childhood memories have faded. I dare say some of these may be blurred and or downright correctable. Gentle readers, if you see where corrections,*

*insights, or additions are needed; please forward these to me at [iluvepar5s@gmail.com](mailto:iluvepar5s@gmail.com) ).*

Geraldine Boyd Foster  
January 2013



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## Making History Come Alive: The War Against the States

January 1, 2011 through December 31, 2015 marks the Sesquicentennial Commemoration of the American Civil War.

### How well do you know your Civil War History?

1. Which state was the first to secede from the Union on December 20, 1860?
  - Mississippi
  - South Carolina
  - Virginia

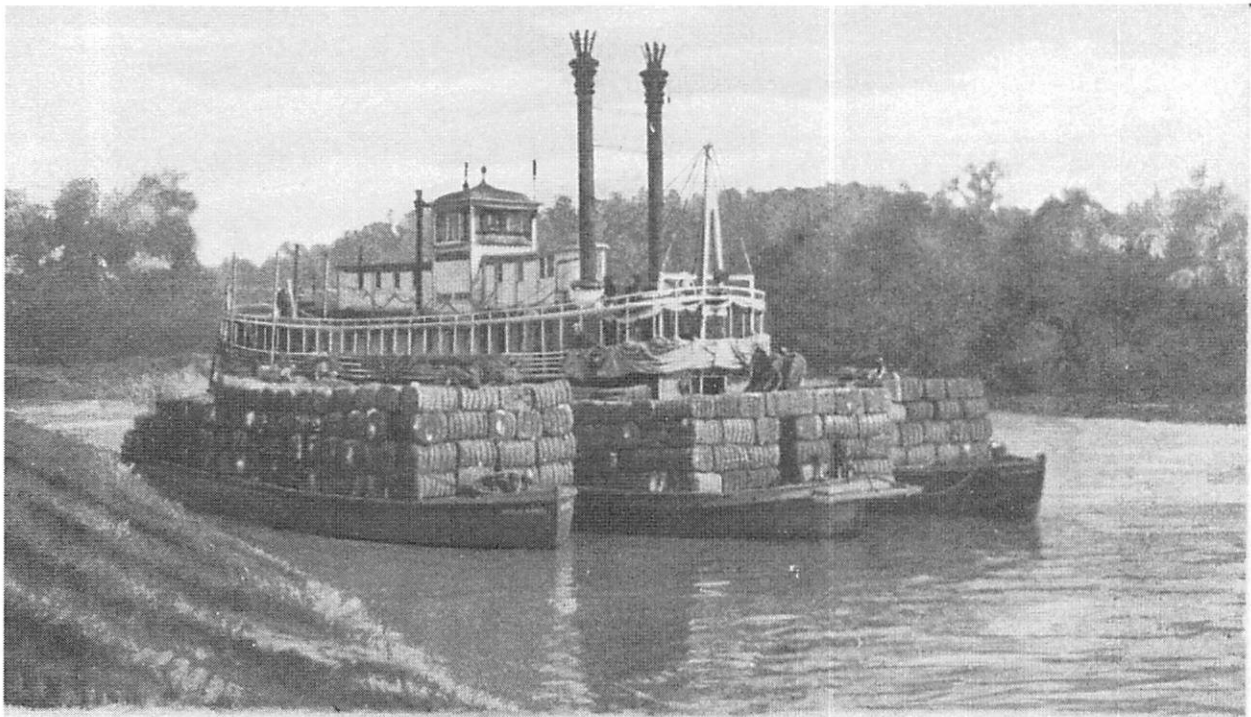
2. Delaware, Kansas, Maryland, & Missouri remained a part of the Union and were exempted from the Emancipation Proclamation?
  - True or False?

3. Which city was a Confederate States of America capital?
  - Birmingham, AL
  - Montgomery, AL
  - Selma, AL

4. Before it became a national cemetery, Arlington was home of which general?
  - Thomas “Stonewall” Jackson
  - James E. Longstreet
  - Robert E. Lee

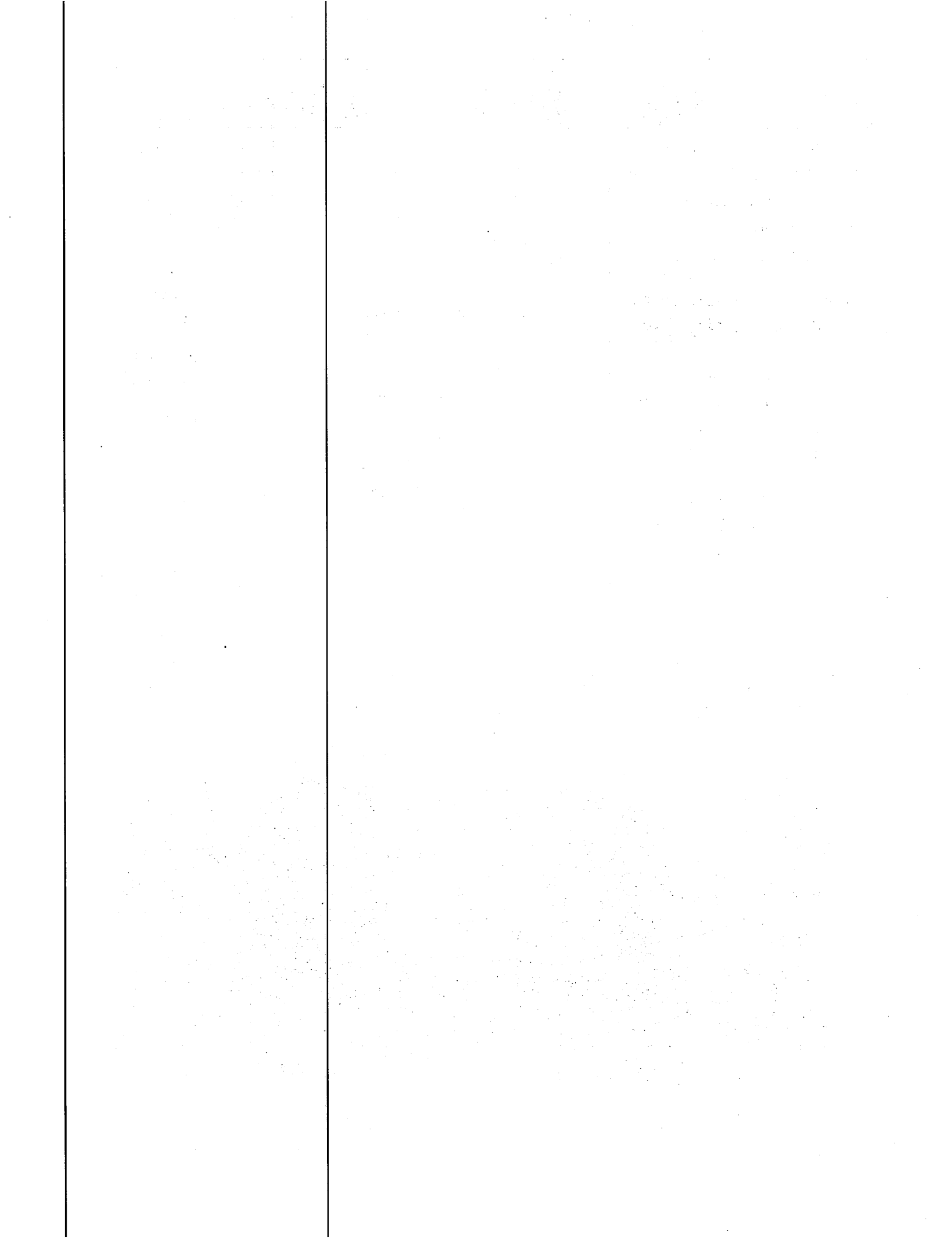
5. What action did President Lincoln take after the Union victory, at Antietam, September 1862?

ANSWERS found on page 7



ON THE TOMBIGBEE RIVER.

A steamer on the Tombigbee River at Columbus, Mississippi:  
The Tombigbee River joins the Alabama River 45 miles above Mobile; from there; it is called the Mobile River.



On board R B Taney<sup>1</sup> Ala[bama] River  
Aug 9<sup>th</sup> 1862

To Surgeon Hospital at Selma Ala

Private W.J. Richey<sup>2</sup> is left  
here sick. Private Boyd to attend him.  
They are to report at Richmond, Va<sup>3</sup>

Recreated Document

Making History  
Come Alive!

The Civil War

F.H. Duquerçon  
Lt. Com[man]d[in]g Co[mpanie]s A & B  
(under orders for Rich<sup>d</sup> Va)

In case W.J. Richey dies - the surgeon  
will please give the necessary transportation  
for Private Boyd to take the body - to  
Oktibbehaw [sic] Co. Miss - & also transportation  
from Miss - to Richmond - where he will  
report to Gen Lee - Col Wilson<sup>4</sup> 2<sup>d</sup> Miss Bat<sup>l</sup><sup>5</sup>  
-- by so doing a favor will  
be conferred--

F.H. Duquerçon  
Lt. Com[man]d[in]g Co[mpanie]s A & B  
(under orders for Rich<sup>d</sup> Va)

<sup>1</sup> The R B Taney was a steamer named for Roger B. Taney (1836 – 1864), the fifth Chief Justice of the United States. Taney also delivered the Supreme Court decision, of March 6, 1857, against Dred Scott who maintained that he had been emancipated as a result of having lived with his master, in the free state of Illinois, and in federal territory where slavery was forbidden by the Missouri Compromise. NB: President Abraham Lincoln was sworn in by Justice Taney.

<sup>2</sup> William James Richey, brother-in-law of James L. Boyd, was married to Nancy Yonge [sic] Boyd on January 13, 1862, in Starkville, Mississippi.

<sup>3</sup> Richmond, Virginia was the location of the second Confederate White House

<sup>4</sup> William S. Wilson (Featherston's Brigade, Anderson's Division, Longstreet's Corp) was promoted to Major about December 13, 1861.

<sup>5</sup> The 2<sup>nd</sup> Mississippi Battalion was later reorganized as the 48<sup>th</sup> Regiment Mississippi Infantry. On January 19, 1861, Capt. Joseph M. Jayne, promoted to Colonel, was assigned command of the regiment.

Source: Richie [sic] Family papers, University of Virginia, Albert and Shirley Small Special Collections Library, Microfilm Reel M-1211.

Note: In 1983, Homer Richey donated Boyd, McDowell, and Keith family papers to the University of Virginia.



## Also Known As & Nicknames (1): How Well Do You Know Your Family?

(Make sure you have different colored pens)

- |                              |                              |
|------------------------------|------------------------------|
| 1. Cuff                      | A. Anita Boyd                |
| 2. (born) Gladys Mary        | B. Garfield Boyd, Jr.        |
| 3. Jency                     | C. Geraldine Foster          |
| 4. Kate                      | D. Jennie Mae (Everett) Boyd |
| 5. Lem Taylor <sup>1</sup>   | E. Juarez Boyd               |
| 6. Man                       | F. Lacie Dell (Hill) Boyd    |
| 7. Maybelle                  | G. Lawrence Boyd             |
| 8. Miss Cora <sup>2</sup>    | H. Mary (Glenn) Boyd         |
| 9. Nudy                      | I. Mary Janice Reid          |
| 10. Penny <sup>3</sup>       | J. Myrtle (Boyd) Banks       |
| 11. Roy Chester <sup>4</sup> | K. R.C. Boyd                 |
| 12. Sode                     | L. Ruby Burnside             |
| 13. Tear <sup>5</sup>        | M. Vivian (Boyd) Anderson    |

ANSWERS found on page 7

<sup>1</sup> Lemon Taylor was an actual resident of Sand Creek.

<sup>2</sup> Cora Hudson, resident of Sand Creek, is featured in 'The Early Years' by Gerri Foster (see page 4).

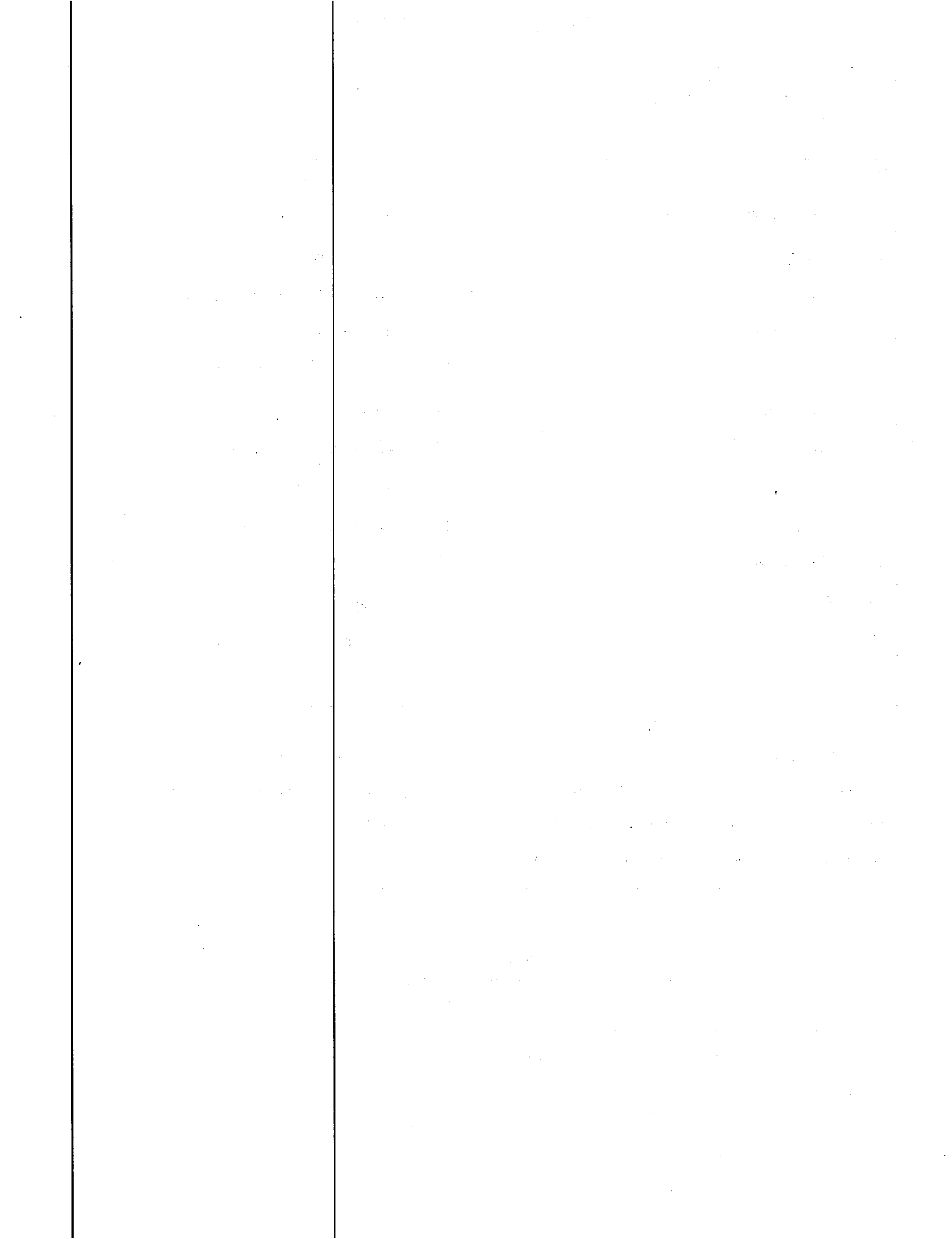
<sup>3</sup> Pennies from Heaven, a 1936 American Musical comedy with a theme song of the same name, featured Bing Crosby.

<sup>4</sup> "When he enlisted in the Army, they told him he had to choose a name." Ethel Miller (2007)

<sup>5</sup> "She used to cry all the time." Doris (Boyd) Seward, 1933 - 2013

For the June 2014 newsletter, all articles are welcomed, especially those focused on:

- Family events (e.g., Anniversaries, Local News, Marriage, Promotions, Retirements)  
**Starting with our next newsletter -- Birthdays (MONTH & DATE only please).**
- Memorials/Memories of...
- Mother's Day & Father's Day
- Reunion Photos & Reunion Stories (long ago and more recently)
- School Graduations
- Technology How-to
- Known & Unknown family/friend photos





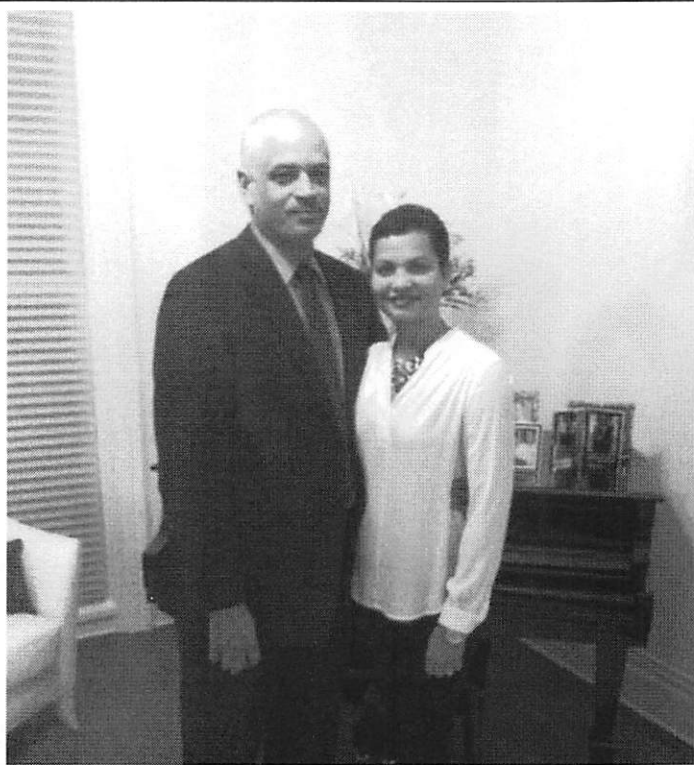
• George Boyd, Sr. descendants

- 10 Feb (1922) Martha Boyd & L.C. Boyd
- 02 Mar (1957) Martha Ann Boyd & Jesse Gillespie

• Robert Boyd, Sr. descendants

- 06 Feb Juarez & Lawrence Boyd
- 07 Feb (1926) Lacie Dell Hill & Robert Boyd, Jr.
- 07 Feb Sandra & Bill Farrow
- 06 Mar (1904) Mary Glenn & Robert Boyd, Sr.

Wedding Anniversaries!



Bill & Sandra Farrow,  
Evanston, IL (2014)  
Happy 33<sup>rd</sup>!

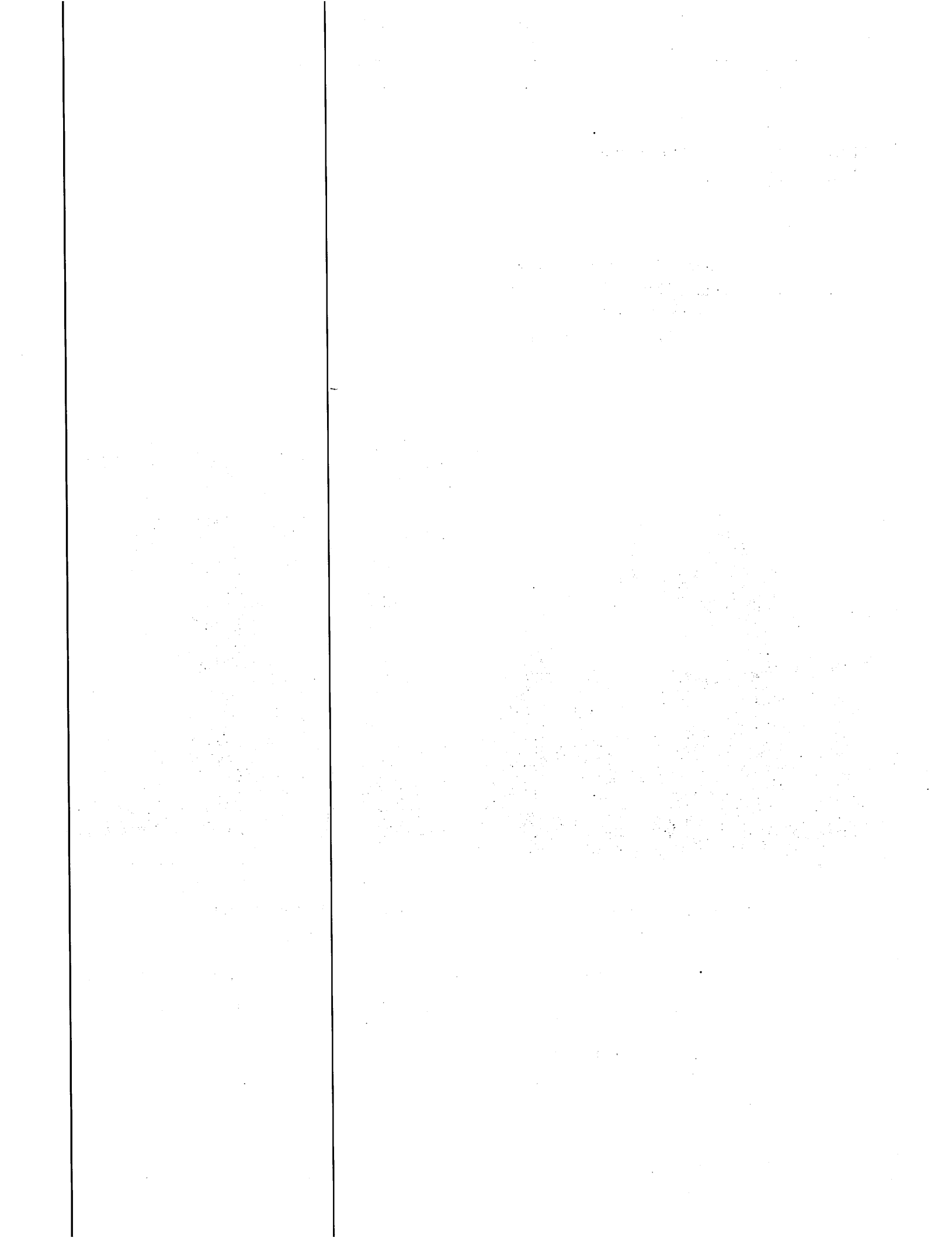


Lawrence & Juarez Boyd  
Maywood, IL (picture taken in 1965)  
Happy 54<sup>th</sup>!

Want to know more about the Afro American Genealogical & Historical Society of Chicago (AAGHSC)? Newsletters are available at the following locations:

- Maywood, IL Public Library
- St. Louis, MO County Library
- Starkville, MS Public Library (Stark Annex)

If you do not find them there, please let me know.



\*

Harriett M'DOWELL  
(ca. 1785 - aft. 1870)  
&  
Unknown

Unknown  
&  
Unknown

Jean YONGUE  
(d. 1825?)  
&  
John M'DOWELL  
(1770 - 1861)

Agness  
(d. 1829)  
&  
Andrew BOYD, Sr.  
(d. 1818)

**BOYD Family**

Margaret  
M'DOWELL  
(ca. 1833 - ca. 1907)

Joseph  
BINGHAM  
(1827 - 1899)

Mary  
M'DOWELL  
(d. 1847)

Andrew  
BOYD, Jr.  
(d. 1839)

Caroline  
BINGHAM  
(ca. 1853 - aft. 1885)

James  
Lawrence  
BOYD  
(1824 - ca. 1902)

Lillie  
(1877 - bef. 1885)

George, Sr.  
(1880 - 1961)

Garfield, Sr.  
(ca. 1882 - 1960)

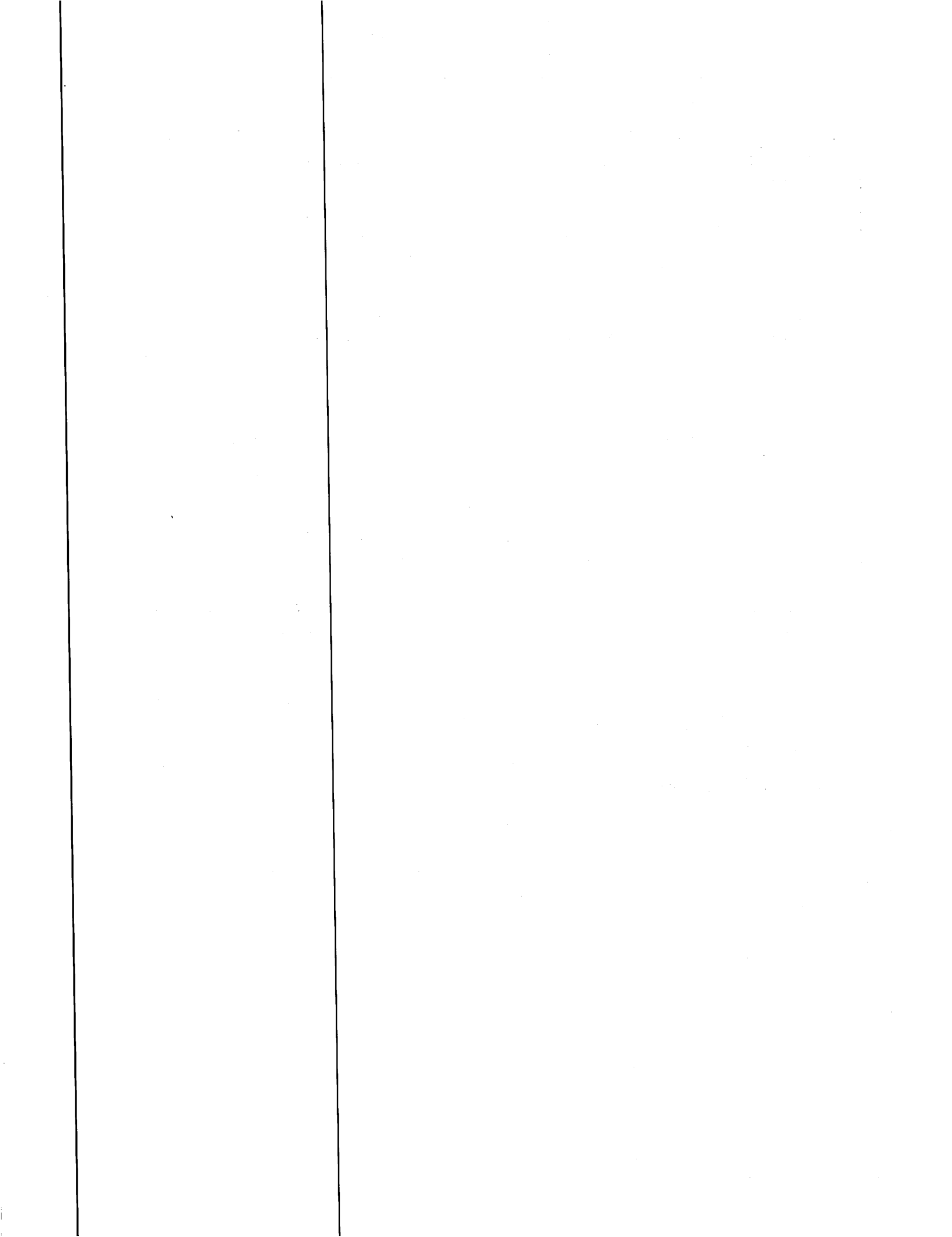
Robert, Sr.  
(ca. 1885 - 1938)

From:

Sand Creek & Beyond Newsletter  
28w241 Flanders Lane  
Winfield, IL 60190

Postage  
Required

To:



# Sand Creek & Beyond

## Oktibbeha County, Mississippi

Anita Boyd, Editor

### Mission Statement:

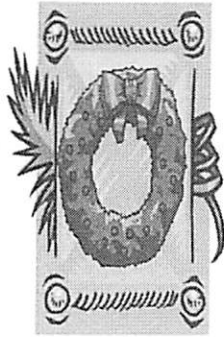
1) To leave a written legacy of our voices for future generations of family members, extended family, neighbors, and family friends;

2) To reestablish family & community ties to Starkville, Oktibbeha County, Mississippi;

3) To make history come alive by getting to know our ancestors and our ancestors' families;

4) To make their lives meaningful by preserving & publishing their stories, too.

MERRY



CHRISTMAS

"...We didn't exist in the other papers. We were neither born, we didn't get married, we didn't die, we didn't fight in any wars, [and] we never participated in anything of a scientific achievement. We were truly invisible unless we committed a crime. And in the BLACK PRESS, the Negro press, we did get married. They showed us [-] our babies when born. They showed us graduating. They showed our PhDs."

—Vernon Jarrett

(The Black Press: Soldiers without Swords)

## Our First Newsletter

December 2013

Volume 1, Issue 1

### Help Wanted:

Seeking Columnists & Correspondents, especially from:

- Atlanta
- Chicago
- Cleveland
- Dallas
- Minneapolis
- Saint Louis
- Starkville

Recently, the Alabama Study Group Chair of the Afro-American Genealogical & Historical Society of Chicago (AAGHSC), Janis Forté, challenged me to create a family newsletter. With your help, I hope that this endeavor continues for many years to come. In fact, in 2009, while researching the **High Family**, of the **New Light** community and home to **Uncle William High's** family (husband of **Gladys Boyd**), I learned that his grandmother, **Katie L. (Vaughan) High**, was appointed newspaper agent and his grandfather's brother, **Dock High**, was appointed traveling correspondent for the **Mound Bayou Dispatch!**

### EDITOR WILSON PAYS ABBEVILLE A VISIT.

By J. L. McCullin.  
Aberdeen, Miss., Jan. 7, 1916.—Mr. Asberry Buchanan is heading the list as a promoter. \* \* \* The dance given Thursday night in honor of Messrs. Robie and Coleman was highly enjoyed by all who attended. \* \* \* Mr. Elanders Robie of Birmingham is the guest of Mr. Asberry Buchanan. \* \* \* Messrs. Edker Hursey, Andrew Cunningham, and Cooper Conwell of Okolona, Miss., spent a few hours in our city last Friday night. \* \* \* Editor Lot of Mound Bayou, Miss., was in the city last week in behalf of his paper "The Mound Bayou Dispatch." While here he appointed Mrs. Katie L. High, agent and Mr. Dock High traveling correspondent. \* \* \* Editor Wilson of Okolona is here soliciting for his paper, The Weekly News. \* \* \* Mrs. Lola Rathers left last Saturday for home in West Point after spending a few days with her parents, Mr. and Mrs. Ell Nubos. \* \* \* Prof. Ben Johnson and Prof. Adolph Bell left for schools Saturday. \* \* \* After spending a happy week with her cousins Mr. and Mrs. Sylvester Barnes, Mrs. Polly Stroud of Memphis, Tenn., left for Sturgis, Miss., Saturday. \* \* \* Rev. J. M. Marsh of West Point, Miss., and Miss Dixie Bell of Holly Springs, were the guests of Mrs. Ida Barnes last week. \* \* \* Misses Ida and Katie L. Gordon have returned home. \* \* \* Mr. Will E. Coleman left for Nashville, Tenn., Saturday morning. Mr. Coleman is a student of Fisk University. \* \* \* Misses Ella, Louise and Vivian Blanchard have returned home after a week's stay with their uncle, 7 miles south of Aberdeen. \* \* \* Mr. Payton Hawthorne left for Birmingham, Ala., Wednesday. \* \* \* Mr. Nelson Whitfield has returned from West Point, Miss.

Chicago Defender:  
January, 8, 1916

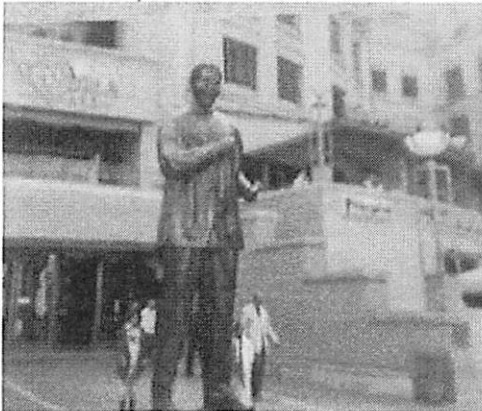
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## HAMBA KAHLE, TATA MADIBA

On December 5, 2013, South Africa's greatest son, **Nelson Rolihlahla Mandela**, the father of democracy in our torn and divided nation, took his last breath after a long period of ill health.

I write this article only a few minutes after the funeral of our beloved **Madiba**, in his ancestral village of **Qunu** in the Eastern Cape, some 500 miles away from **Johannesburg**, where I live in Norwood, less than a mile from Madiba's Houghton home. As I drive through the city, Johannesburg is strangely quiet,



*Nelson Mandela Square, Sandton, Johannesburg  
Ferial High, left (Haseenab Ebrahim photo).*

except for the sound of singing from nearby churches. It has been an emotional, but also at times quite noisy, week -- but today is an emotional day in a very different kind of way. We are stilled by the momentousness of this day -- the day we say our last goodbyes and lay to rest,

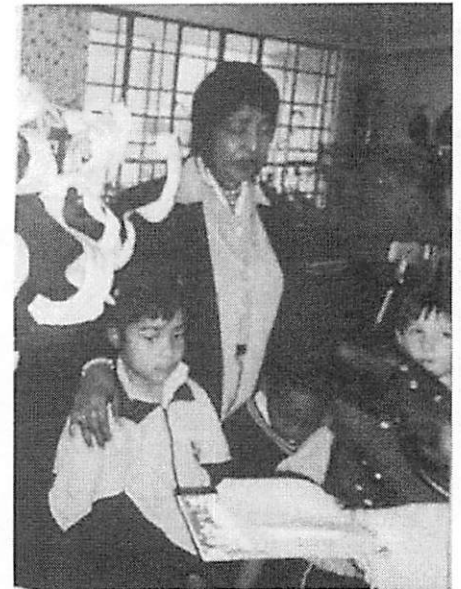
among the rolling hills of Qunu, a man who united a country so deeply divided that bloodshed seemed inevitable, a man who went from prisoner to peacemaker to President.

The moving tributes paid to Madiba at his funeral, with 95 white candles burning inside a grand white marquee attended by over 4000 mourners including family, dignitaries and close friends of Madiba, reminded us of a complex man who was The Great Reconciliator but also a Revolutionary.

Nandi Mandela shared memories of her *Tata Mkbulu* (grandfather) as a family man, of his storytelling at the dinner table as he reminisced about his childhood, of his humour, and sometimes mischievous nature, a man who was strict but also fun to be around -- evoking very personal memories of the man rather than the public figure we all know. She also reminded us of his humility and caring for all people, regardless of their station in life, recounting one moment when he stopped proceedings at a formal banquet, hosted by big business, to go to the

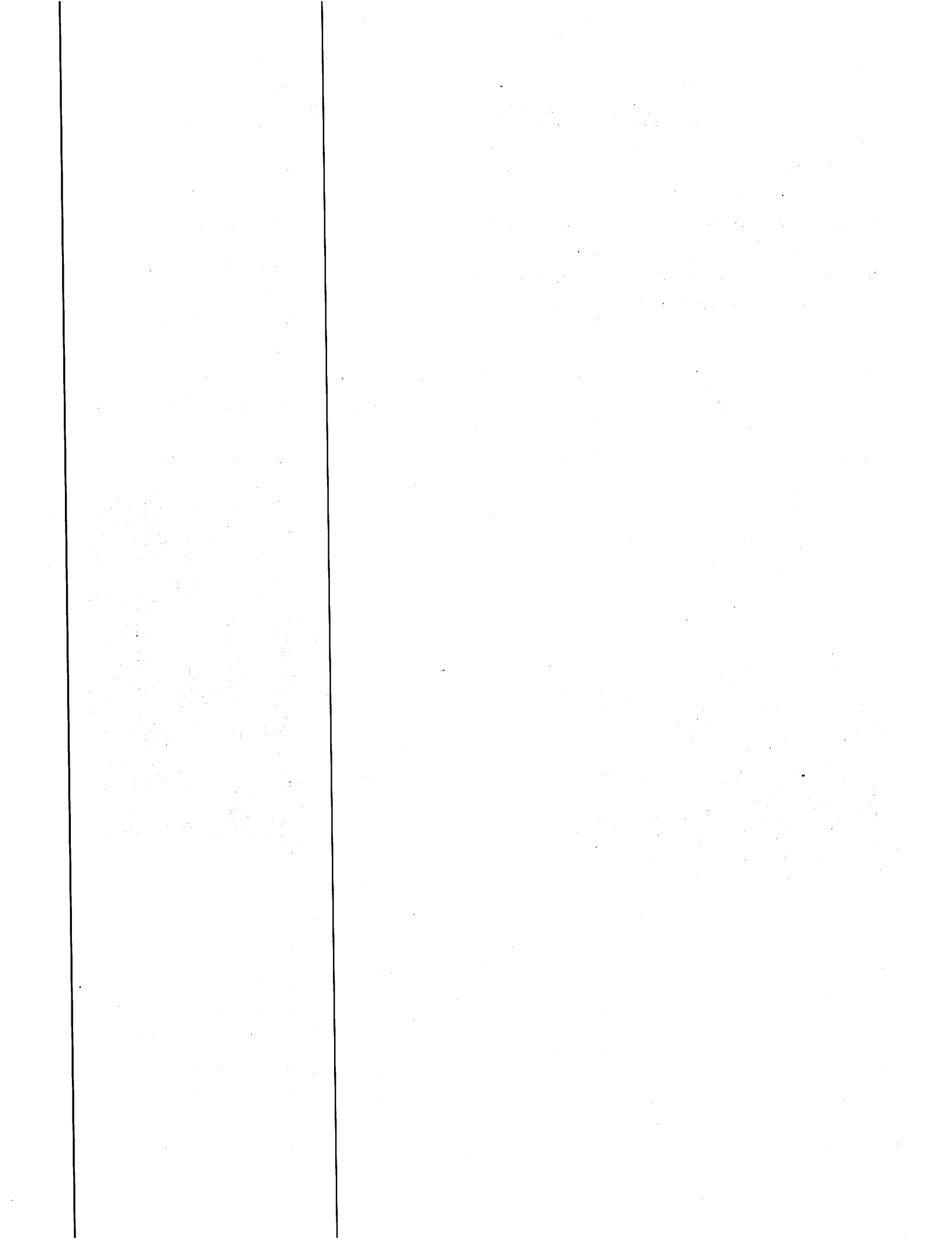
kitchen, thank the staff who had prepared the meal, and to shake hands with each person.

His loving and devoted widow, **Graça Machel** -- whom he married at the age of 80 and herself a former first lady of **Mozambique** and **Winnie Madikizela-Mandela**, his former wife, have been seen all week, walking hand-in-hand, comforting each other.



*Ferial High, age 6, with Winnie Madikizela-Mandela, as her honorary grandmother on Grandparents Day, at The Wald Pre-Primary School in Saxonwold, Johannesburg, 2004, (Haseenab Ebrahim photo).*

During the funeral procession, they walked side by side and, at the funeral, they sat on each side of the current South African President, Jacob Zuma, as the Presidents of Malawi, Ethiopia, Tanzania, and former President of





Zambia, Kenneth Kaunda, reminded us of Madiba's commitment and gratitude to the African continent as a whole.

Joyce Banda, the President of Malawi, spoke of how only few months after she visited Mr. Mandela, at his home in Johannesburg, she was elected president, and survived an assassination attempt soon afterwards – but was able to forgive those who tried to take her life by drawing on lessons learned from Mandela – a man who made partners of his enemies. *Tata Madiba* was able to do this because he was motivated by a selflessness that drove him to do what was necessary for the good of our nation - no matter how hard it was for him personally. He pointed out, to those who asked him how he could forgive those who had wronged him so cruelly, that if he held on to his bitterness and hatred, he would forever remain a prisoner.

Ahmed Kathrada, his long-time and close friend (Kathrada stated he did not think of Mandela as a friend, but as an older brother) who served 26 years on **Robben Island** with Madiba, joked that he was given a year's discount (referring to



*Jeff High on Table Mountain, Cape Town, with Robben Island visible in the background. 2007 (Haseenah Ebrahim photo).*

Mandela's 27 years in prison). His closing statement was particularly touching: "My life is now a void. I don't know who to turn to" – reminding us all that only three of Madiba's fellow Rivonial trialists remain: Ahmed Kathrada, Andrew Mlangeni and Dennis Goldberg.

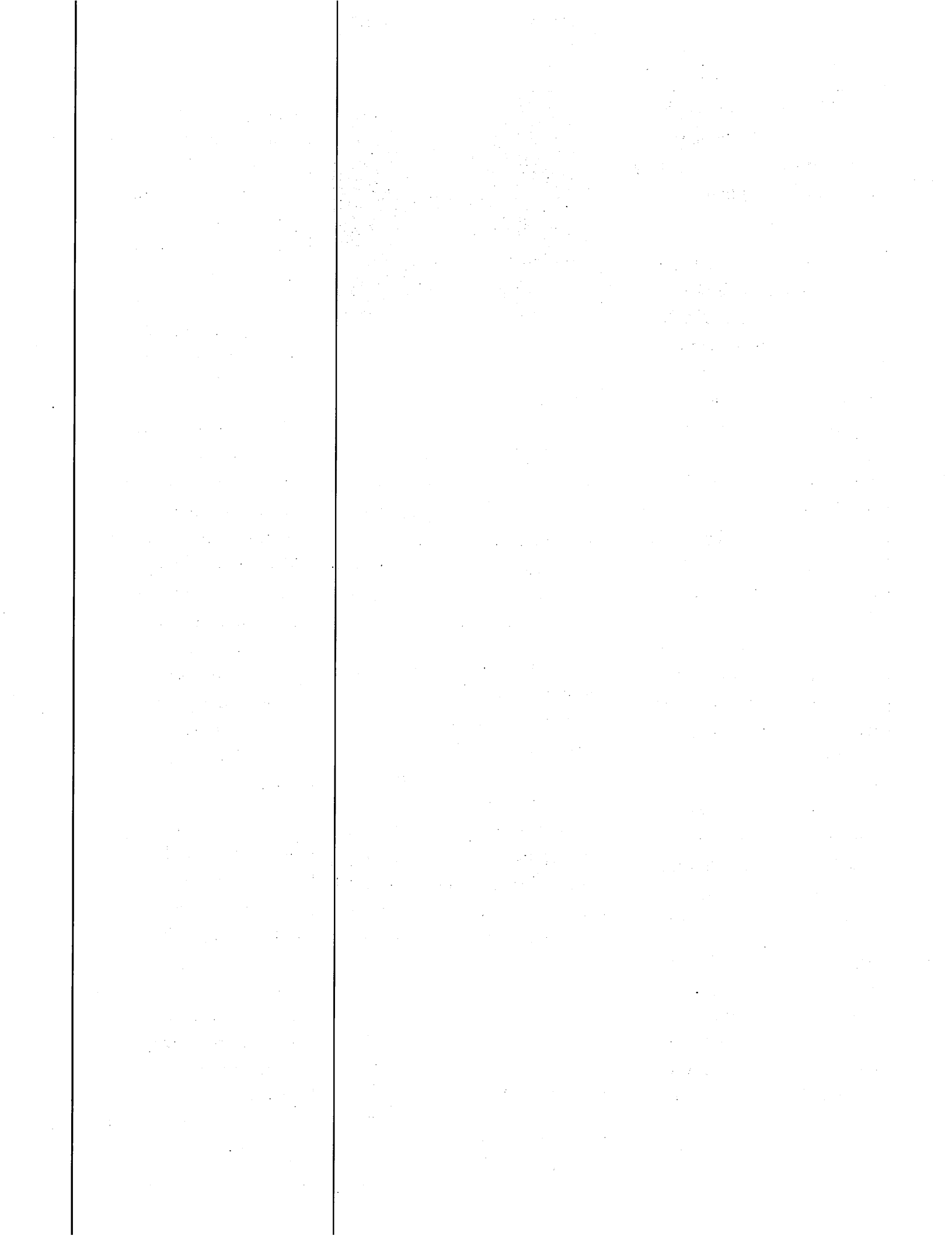
I do not want to recount the stories of Madiba's life and struggles --- these have been documented and told in numerous books, documentaries and films, including the latest film, *Mandela: Long Walk to Freedom* (starring British actor, Idris Elba as Mandela), released in South Africa less than a week before Mandela's passing on December 5.

Madiba (which is his clan name, and used as a designation of respect according to traditions of the *AbaThembu* nation to whose royal family Mandela belonged) was a man best known for his selflessness,

dignity, courage and determination. He gave up his freedom so that South Africa could be free. No other person could have brought the country back from the brink of a bloodbath when Chris Hani, his likely successor, was assassinated, in 1993, on the eve of the country's first democratic election.

Mandela never wavered from the **Freedom Charter**, which states that South Africa belongs to all who live in it. As someone recently said, in Madiba, we saw a glimpse of who we could be (for most of us, with a lot of effort). Today, even white South Africans are grieving the loss of a man so principled and resolute; he was able to forgive those who took away a huge chunk of his adult life.

Even big businesses closed their stores on the day of his funeral, just 10 days before Christmas, willing to lose millions in profit in order to show their respect. And how appropriate that the day after, **December 16**, is a holiday in South Africa - **Day of Reconciliation**. During this past week, on the international news channels, among them the BBC, CNN, Al Jazeera and



# Survey said...!

About a family newsletter, here's what you had to say...

### Question # 1:

Which publication time frame best suits you?

Semi-annually	6	30%
Quarterly	14	70%
Other	0	0%

### Question #2:

What newsletter content interests you most?

Family Events*	20	14%
Health & Wellness	11	8%
Informational/How-to	4	3%
Vacation/Getaways	12	9%
Family Recipes	12	9%
Interview/Profile	6	4%
School Days	3	2%
Arts & Crafts	3	2%
Book/Movie Reviews	4	3%
Family History	15	11%
Church news	2	1%
Pet News	2	1%
The Digital Divide	4	3%
Humor/Fun & Games	5	4%
Poetry/Prose	4	3%
Get Well Soon	11	8%
Family Photo/Document spotlight	15	11%
Business/Legal	5	4%
Other	0	0%

Family Events include

- Anniversaries,
- Births,
- Graduations,
- Local News,
- Marriages,
- Memorials,
- Promotions,
- Retirements

### Question #3:

What would you name the newsletter?

Starkville Sun	6	30%
Clayton Village Crier	1	5%
Sand Creek Sentinel	2	10%
Oktibbeha County Observer	0	0%
Other*	11	55%

### “Other” responses:

- Family Times (2)
- Boyd Times (1)
- Boyd Tribune (1)
- Something w/Boyd (1)
- Boyds: Sand Creek & Beyond (1)
- Starkville Roots (1)
- Boyd Family (3) Newsletter
- Boydtown Crier (1)

### Question #4

Which of the following reunions have you previously attended?

Starkville: 2008	11	28%
Minneapolis: 2010	11	28%
Chicago: 2012	15	38%
I have not attended a recent reunion	3	8%

### Question #5:

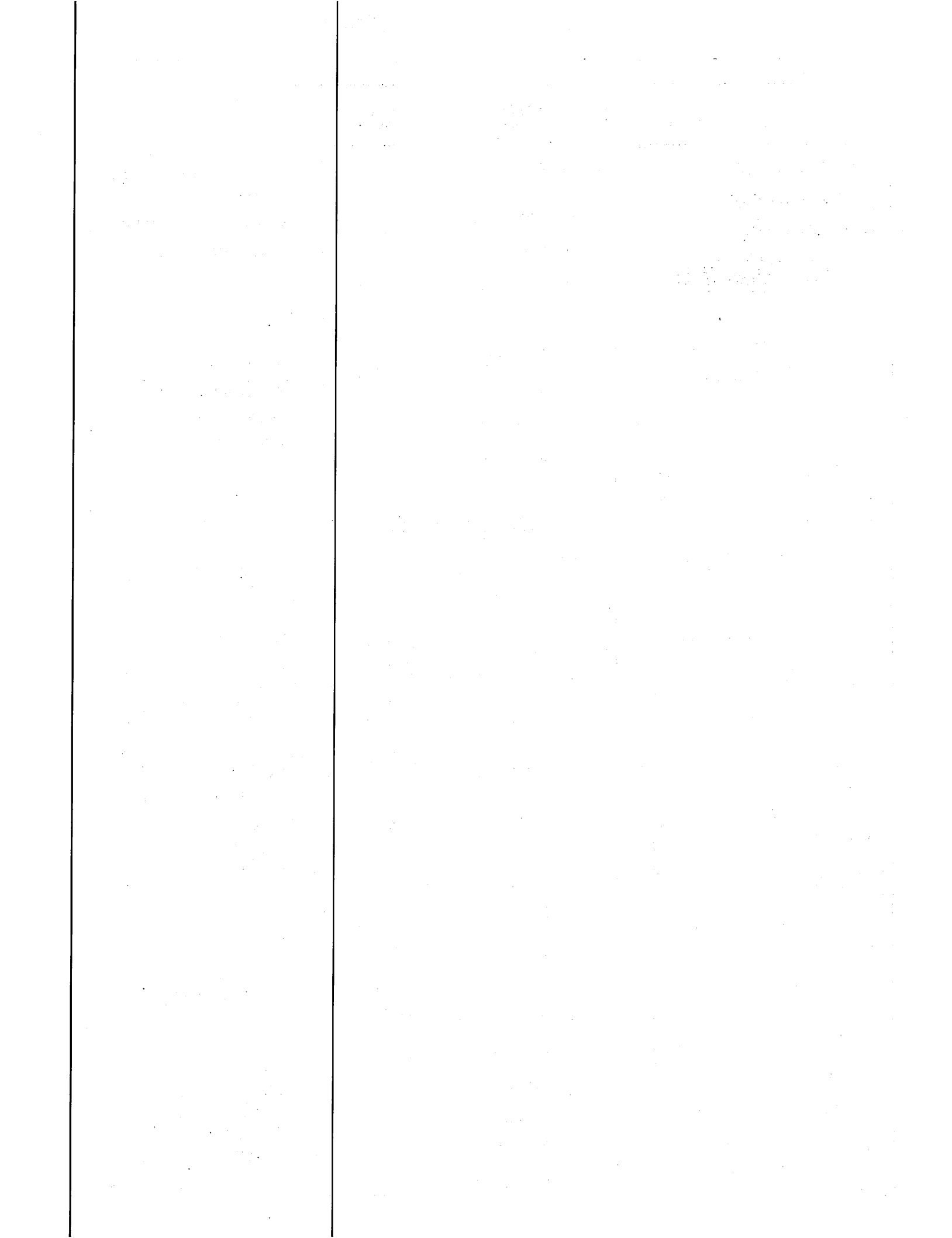
I am a descendant of...

George Boyd, Sr.	3	15%
Garfield Boyd, Sr.	0	0%
Robert Boyd, Sr.	12	60%
Boyd cousin, in-law, family friend	5	25%
Member of First John M.B. Church	0	0%

### Question #6:

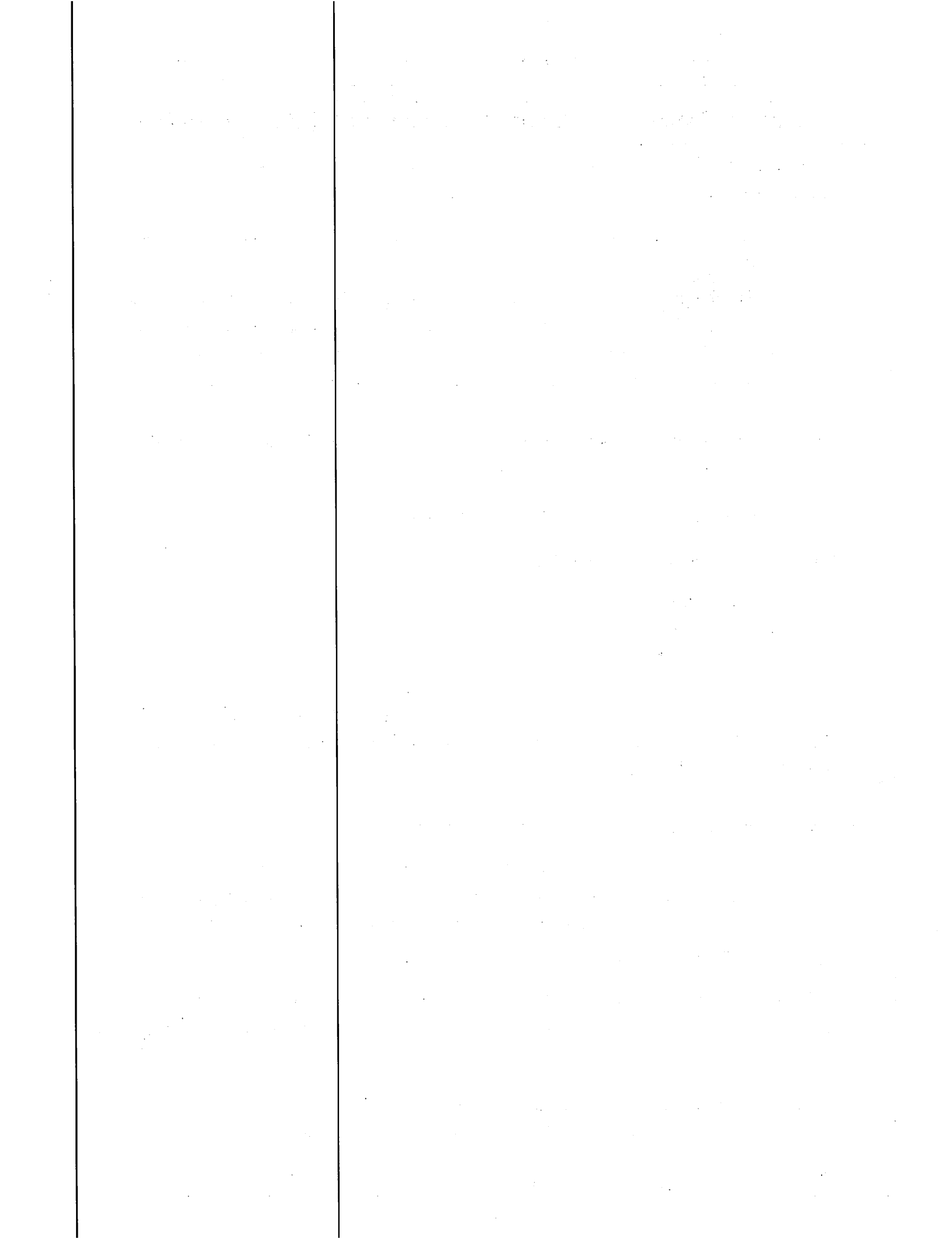
I am...

Still working	16	80%
Retired	1	5%
Somewhere in between	3	15%



# How to survive Scandal's Winter Hiatus

- Read the pilot for Shonda Rhimes's 2010 Untitled Project (aka Scandal) at [http://www.zen134237.zen.co.uk/Scandal\\_1x01 - Pilot.pdf](http://www.zen134237.zen.co.uk/Scandal_1x01_-_Pilot.pdf).
  - Test yourself: What were Quinn Perkins and Olivia Pope's original surnames in the script?
- Rewatch each episode and then watch the corresponding Scandal review by Afterbuzz TV crew (i.e., Emile Ennis, Jr., Sofia Stanley, Bamm Ericson, and Kennelia Stradwick). Google "playlist, Afterbuzz TV, Scandal". I promise you that each review/recap gets better and better. Also, not to be missed are Tangela Ekhoﬀ's Youtube.com channel for Scandal recaps.
- Subscribe to the official Scandal podcast, [Scandal Revealed](#), featuring Scandal producer Betsy Beers and a variety guests from the hit TV show.
- Review Scandal Season Three episodes at abc.com.
- "Gladiators" should check out the following websites
  - [Sabiatoruja.com](#)
  - [Scandalmoments.tumblr.com](#)
  - [Iluvolitz.tumblr.com](#)
- Can't get enough of Kerry and Tony? Rewatch Django Unchained, for Kerry, and the Mechanic, for Tony. Be advised that The Mechanic does have graphic/violent content as does Django Unchained.
- Talk about Scandal: get to know your family history!
  - Ten years after returning from "the War", James L. Boyd, a former slave owner, began a love affair with one of his grandfather's former slaves. A wealthy planter, he could have had any woman in town and yet he openly defied convention. SCANDAL in Oktibbeha County...
- **The first one, to correctly answer the quiz on page 10, wins a gently-used Season Two DVD plus Target's elusive-content DVD and "M" magazine featuring Tony Goldwyn.**
- Will Joe Morton, aka Rowan aka Eli Pope, return?
  - Can we just talk about that "You are a boy..." monologue???
- **Stay tuned: Scandal returns Thursday, February 27, 2014!**



# Survey said..., continued

No doubt about it, from the survey, the clear winner for the name of this newsletter should have been "Boyd-something", but consider the following...

**Exhibit A** -- How many of us were already familiar with the **Bingham** and **McDowell** surnames and their relationship to the Boyd Family prior to our family reunions?

**Exhibit B** -- In three generations, we've taken the idea of the **Great Migration**, which occurred between 1900 and 1970, to a whole new level, and we are now spread across this nation, "from sea to shining sea."

**Exhibit C** -- Some of us have no children or will daughter-out (meaning that we have no sons to carry on our surname). Rest assured that some of our descendants will eventually face a situation where the name Boyd will mean nothing to them -- unless we provide context to our family history with names, dates, and places.

Moreover, according to **Aunt Ruby**, Starkville has three sets of Boyd families (the **Barry Hill** (sp?) **Boyd**s, the **Rock Hill Boyd**s, and, the **Sand Creek Boyd**s), which presents a

unique genealogical challenge.

**Exhibit D** -- Let's re-examine the Chicago Defender article. "...After spending a happy week with her cousins, **Mr. & Mrs. Sylvester Barnes, Mrs. Polly Stroud**, of Memphis, Tenn, left for Sturgis, Miss. \*\*\* **Rev. J.M. Marsh** of West Point, Miss., and **Miss Dixie Bell** were the guests of **Mrs. Ida Barnes**. \*\*\* **Misses Ida & Katie L. Gordon** have returned home..."

Note: **Sylvester Barnes** married **Ida High**. **Rev. J.M. Marsh** married **Ida and Dock High's** younger sister, **Ellnora High**. What are the chances that **Ida and Katie L. Gordon** are also related to **Uncle William**?

The point that I'm trying to make here is that we have to look beyond the immediate family for additional family members and I hope to see future articles from our in-laws, our cousins, our play-cousins, our friends & neighbors, our fellow church members, and the larger community.

Incidentally, **Ida and Sylvester Barnes** would later relocate to Cleveland, Ohio, between 1940 and 1950.

**Exhibit E** -- Long before there was a **Clayton Village**, the area where our family's homestead is located was called **Sand Creek**.

**Aunt Ossie** has told me several times that area residents, including **Granddaddy (Robert Boyd, Jr.)**, were sorely disappointed when the city of Starkville renamed the area for a poetry professor at **Mississippi State University**, **Edgar Pomeroy Clayton**. He was also the only white man in the area, according to **Tommy C. Boyd**, who remembered his older brother, **Edward**, being chased by a black snake, during mating season, in the month of May, and while trying to escape it, happened upon **E.P. Clayton**, who was chopping weeds in his front yard, and used his hoe to kill the snake with one swift blow.

So, in honor of our loved ones and the larger Sand Creek community, I'd like to rephrase the immortal words of the late **Governor George Wallace**, of Alabama:

**Sand Creek today;  
Sand Creek tomorrow;  
Sand Creek forever!**

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for ensuring transparency and accountability in financial reporting.

2. The second part of the document outlines the various methods and techniques used to collect and analyze data. It highlights the need for a systematic approach to data collection and the importance of using reliable sources of information.

3. The third part of the document focuses on the analysis and interpretation of the collected data. It discusses the various statistical and analytical tools that can be used to identify trends and patterns in the data.

4. The fourth part of the document discusses the importance of communicating the results of the analysis to the relevant stakeholders. It emphasizes the need for clear and concise reporting and the importance of providing context and interpretation for the findings.

5. The fifth part of the document discusses the various challenges and limitations associated with data collection and analysis. It highlights the need for a thorough understanding of the data and the importance of being transparent about any limitations or biases.

6. The sixth part of the document discusses the various applications and uses of the collected data. It highlights the importance of using the data to inform decision-making and to identify areas for improvement.

7. The seventh part of the document discusses the various ethical considerations associated with data collection and analysis. It highlights the need for transparency and accountability and the importance of protecting the privacy and confidentiality of the data.

8. The eighth part of the document discusses the various legal and regulatory requirements associated with data collection and analysis. It highlights the need for compliance with relevant laws and regulations and the importance of maintaining accurate records of all activities.

9. The ninth part of the document discusses the various best practices and guidelines for data collection and analysis. It highlights the importance of using reliable sources of information and the need for a systematic approach to data collection and analysis.

10. The tenth part of the document discusses the various future trends and developments in data collection and analysis. It highlights the importance of staying up-to-date on the latest research and technology and the need for a proactive approach to data collection and analysis.

11. The eleventh part of the document discusses the various challenges and limitations associated with data collection and analysis. It highlights the need for a thorough understanding of the data and the importance of being transparent about any limitations or biases.

12. The twelfth part of the document discusses the various applications and uses of the collected data. It highlights the importance of using the data to inform decision-making and to identify areas for improvement.

13. The thirteenth part of the document discusses the various ethical considerations associated with data collection and analysis. It highlights the need for transparency and accountability and the importance of protecting the privacy and confidentiality of the data.

14. The fourteenth part of the document discusses the various legal and regulatory requirements associated with data collection and analysis. It highlights the need for compliance with relevant laws and regulations and the importance of maintaining accurate records of all activities.

15. The fifteenth part of the document discusses the various best practices and guidelines for data collection and analysis. It highlights the importance of using reliable sources of information and the need for a systematic approach to data collection and analysis.

16. The sixteenth part of the document discusses the various future trends and developments in data collection and analysis. It highlights the importance of staying up-to-date on the latest research and technology and the need for a proactive approach to data collection and analysis.

17. The seventeenth part of the document discusses the various challenges and limitations associated with data collection and analysis. It highlights the need for a thorough understanding of the data and the importance of being transparent about any limitations or biases.

18. The eighteenth part of the document discusses the various applications and uses of the collected data. It highlights the importance of using the data to inform decision-making and to identify areas for improvement.

19. The nineteenth part of the document discusses the various ethical considerations associated with data collection and analysis. It highlights the need for transparency and accountability and the importance of protecting the privacy and confidentiality of the data.

20. The twentieth part of the document discusses the various legal and regulatory requirements associated with data collection and analysis. It highlights the need for compliance with relevant laws and regulations and the importance of maintaining accurate records of all activities.

21. The twenty-first part of the document discusses the various best practices and guidelines for data collection and analysis. It highlights the importance of using reliable sources of information and the need for a systematic approach to data collection and analysis.

22. The twenty-second part of the document discusses the various future trends and developments in data collection and analysis. It highlights the importance of staying up-to-date on the latest research and technology and the need for a proactive approach to data collection and analysis.

23. The twenty-third part of the document discusses the various challenges and limitations associated with data collection and analysis. It highlights the need for a thorough understanding of the data and the importance of being transparent about any limitations or biases.

24. The twenty-fourth part of the document discusses the various applications and uses of the collected data. It highlights the importance of using the data to inform decision-making and to identify areas for improvement.

25. The twenty-fifth part of the document discusses the various ethical considerations associated with data collection and analysis. It highlights the need for transparency and accountability and the importance of protecting the privacy and confidentiality of the data.

26. The twenty-sixth part of the document discusses the various legal and regulatory requirements associated with data collection and analysis. It highlights the need for compliance with relevant laws and regulations and the importance of maintaining accurate records of all activities.

27. The twenty-seventh part of the document discusses the various best practices and guidelines for data collection and analysis. It highlights the importance of using reliable sources of information and the need for a systematic approach to data collection and analysis.

28. The twenty-eighth part of the document discusses the various future trends and developments in data collection and analysis. It highlights the importance of staying up-to-date on the latest research and technology and the need for a proactive approach to data collection and analysis.

29. The twenty-ninth part of the document discusses the various challenges and limitations associated with data collection and analysis. It highlights the need for a thorough understanding of the data and the importance of being transparent about any limitations or biases.

30. The thirtieth part of the document discusses the various applications and uses of the collected data. It highlights the importance of using the data to inform decision-making and to identify areas for improvement.

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40. The fortieth part of the document discusses the various future trends and developments in data collection and analysis. It highlights the importance of staying up-to-date on the latest research and technology and the need for a proactive approach to data collection and analysis.



# The Digital Divide

## -AcademicEarth.org-

Move over Youtube.com, there's a new kid in town called Academicearth.org. Founded in 2009, this website just might be the great equalizer of educational opportunities for those who are economically-challenged.

For parents of high school or junior college students, it's definitely worth a look. Free online video lectures, ranging from Art History to Engineering and so much more, are available from the world's most prestigious

institutions, including 20+ Ivy League universities.

Not only does it expose your student to college-level course work but imagine them having CLEP-ed out of one or more classes as a result and the money that you'll save furthering their education!

## -Word Clouds-

Teachers are my inspiration! I'm always going to **Youtube.com** for visual how-to videos, from how to improve PowerPoint presentations to how to turn on an iPod

(Yes, it's true). Several times, I've gone to my favorite free university for teacher-inspired ideas. Word cloud templates are a great way to express your creativity. For children, try [http://www.abcya.com/word\\_clouds](http://www.abcya.com/word_clouds). For teenagers, be as sophisticated as you dare at <http://www.tagxedo.com/app.html>.

\*\*

Technology is nothing. What's important is that you have a faith in people, that they're basically good and smart, and if you give them tools, they'll do wonderful things with them.

--Steve Jobs

Give the gift of giving: 4 issues per year at \$25.00/year, U.S.

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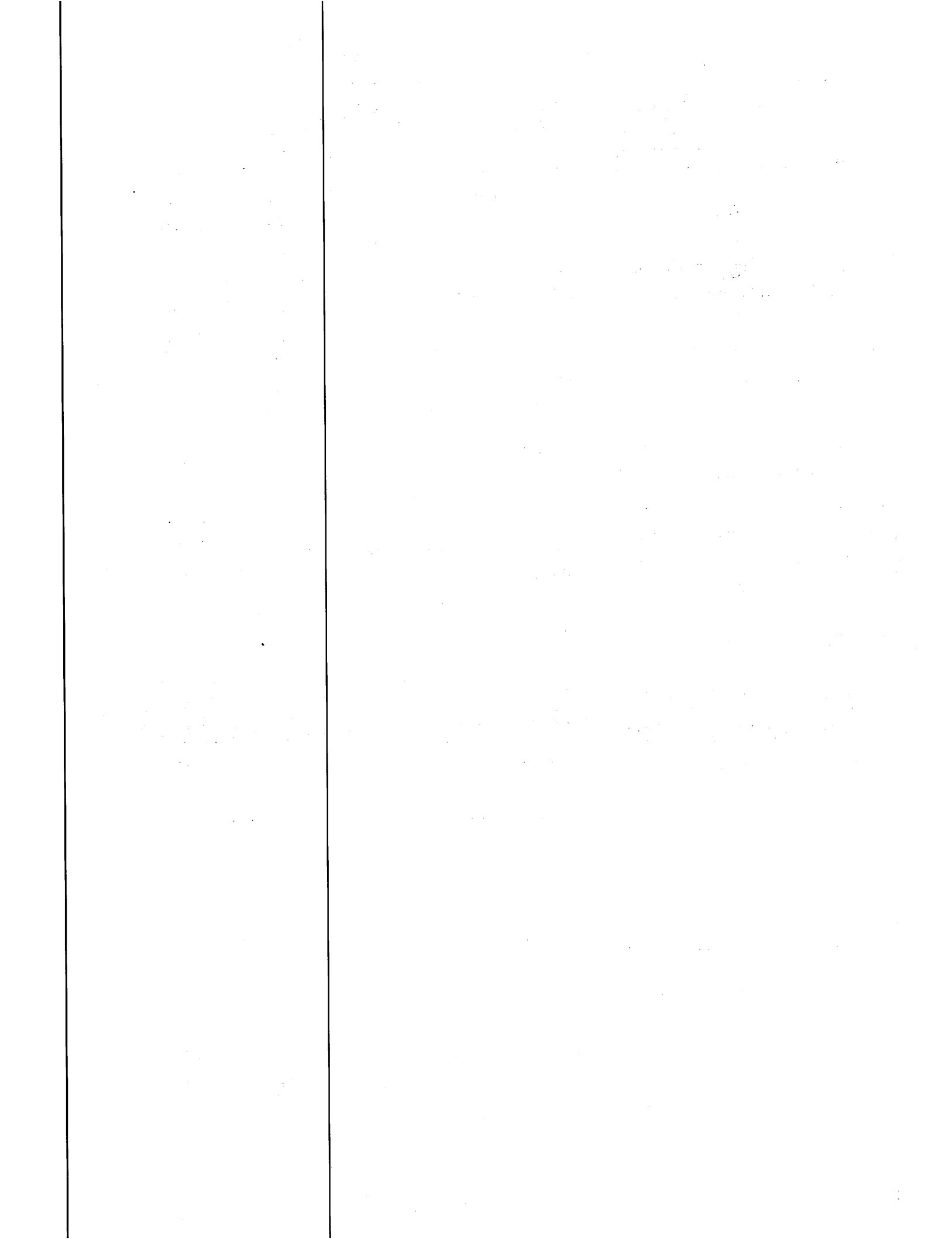
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How did you hear about Sand Creek & Beyond?

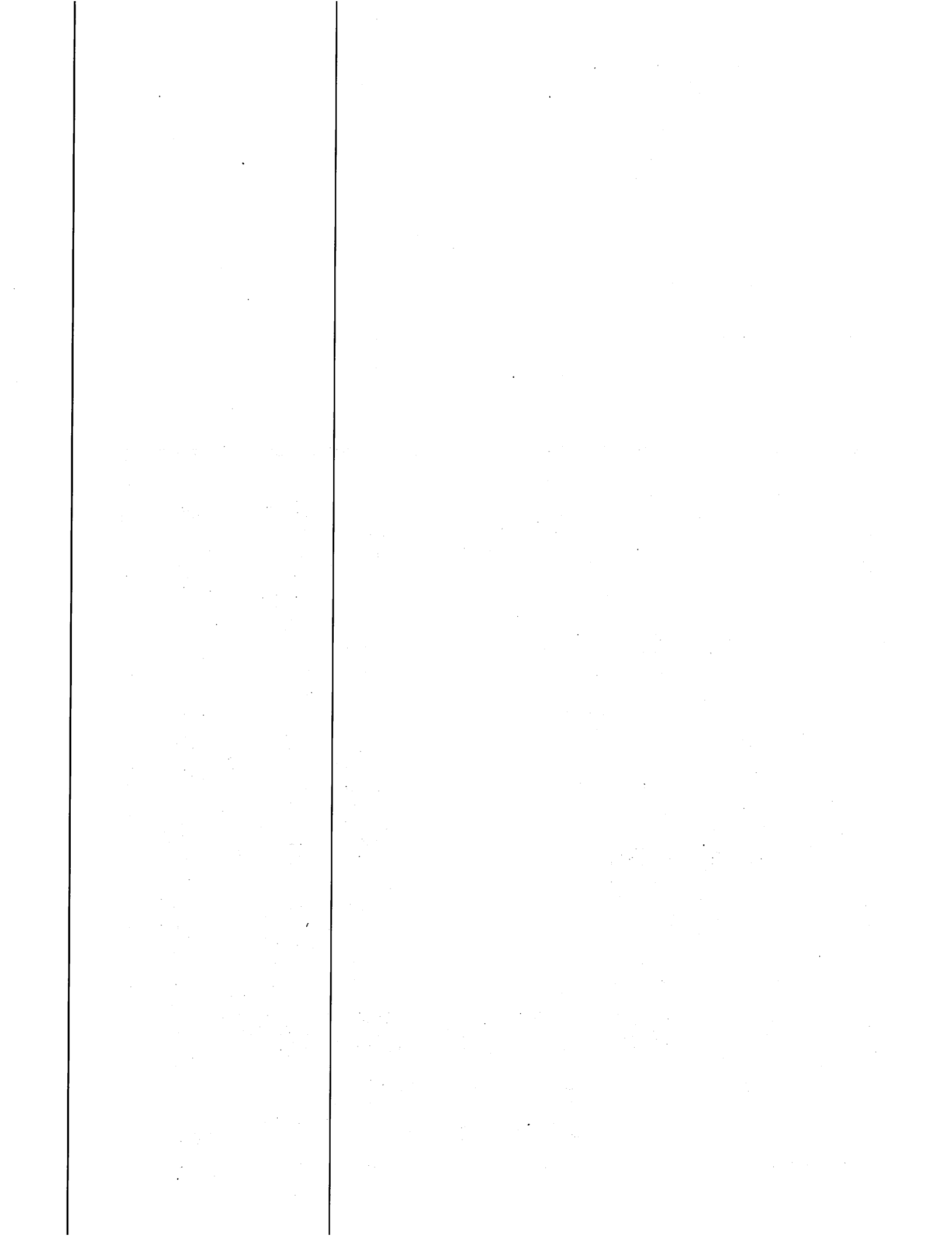
Recipient's Date of birth – for birthday greetings: (MM) \_\_\_\_\_ (DD) \_\_\_\_\_  
(For birthday greetings)

Mail COMPLETED application with check to:

Anita Boyd  
28w241 Flanders Lane, Winfield, IL 60190







## *HAMBA KAHLE, TATA MADIBA*, continued

Sky News, commentators wondered why South Africans were singing and dancing when Mandela passed on but for us, his life - a gift to our nation and, as it turned out, to the world - was to be celebrated. But, also because we as South Africans express deep emotion through song and dance - not just joy, but also pain and grief, anger and protest, sadness and longing. And what else but song and

dance can capture a week of celebration of an amazing life as well as the grief that South Africans - and many around the world - feel at the passing of a remarkable man?

In Paris, France, the Eiffel Tower displayed Mandela's name in lights and the colours of the South African flag.

Madiba's passing has united the nation in mourning. But for those who understand African

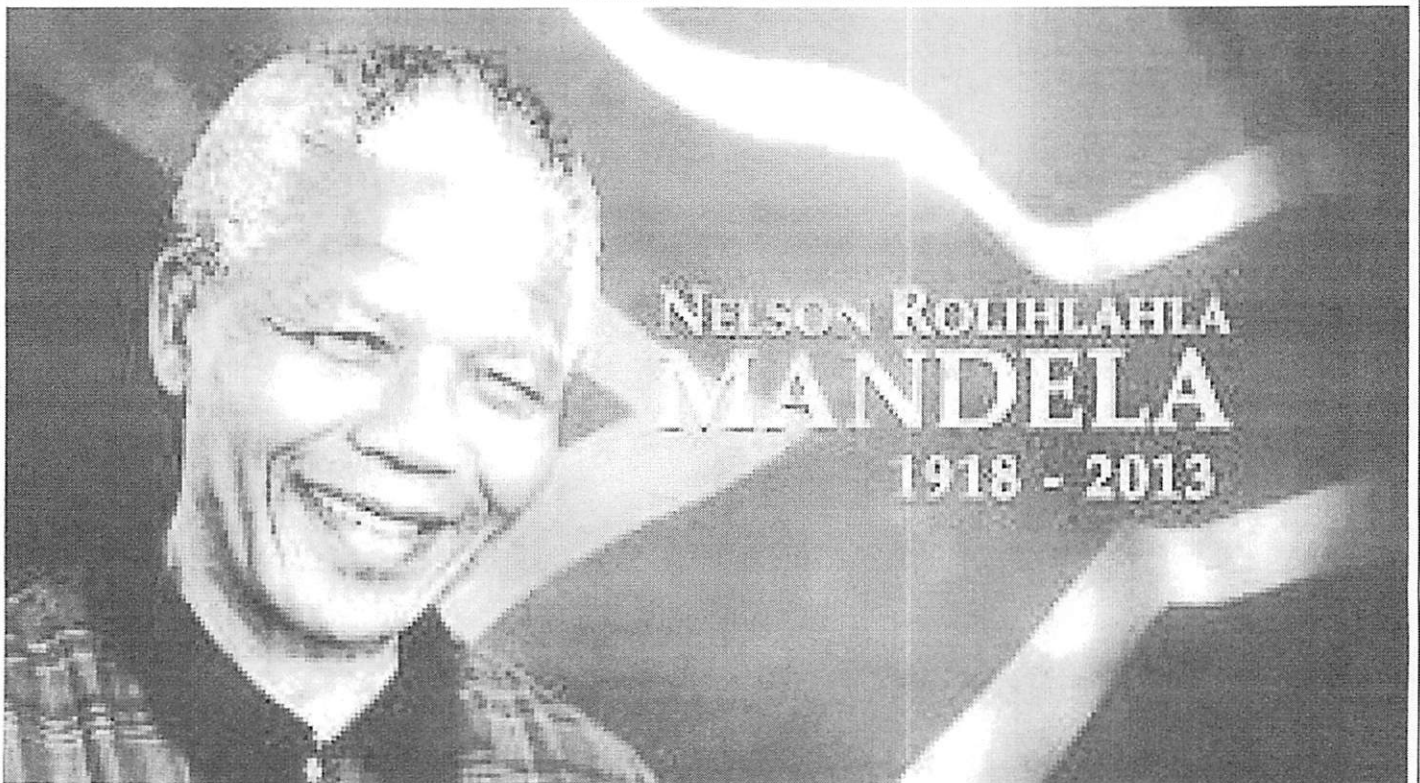
spirituality, there is consolation in the belief that South Africa may have lost a living legend, but has gained a venerated ancestor.



*Haseenah Ebrahim  
Johannesburg, South Africa*

As we say in South Africa:

*Hamba kahle, Tata Madiba. Lala ngoxolo.*  
(Go well, Father Madiba. Rest in peace)



1. The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that proper record-keeping is essential for the integrity of the financial system and for the ability to detect and prevent fraud. The text notes that without reliable records, it would be difficult to track the flow of funds and identify any irregularities.

2. The second part of the document outlines the various methods used to collect and analyze data. It describes the process of gathering information from different sources and how this data is then processed to identify trends and patterns. The text highlights the need for a systematic approach to data collection and analysis to ensure that the results are accurate and meaningful.

3. The third part of the document focuses on the role of technology in modern data analysis. It discusses how advanced software tools and algorithms have revolutionized the way data is processed and analyzed. The text notes that these technologies have significantly improved the efficiency and accuracy of data analysis, allowing for the identification of complex patterns and relationships that would be difficult to detect using traditional methods.

4. The fourth part of the document addresses the challenges associated with data analysis. It discusses the issues of data quality, privacy, and security. The text emphasizes that ensuring the accuracy and reliability of the data is a critical step in the analysis process. Additionally, it notes that protecting sensitive information and maintaining the confidentiality of the data are also important considerations.

5. The fifth part of the document concludes by discussing the future of data analysis. It notes that as technology continues to advance, the capabilities of data analysis will continue to expand. The text suggests that the integration of artificial intelligence and machine learning into data analysis will likely lead to even greater insights and discoveries in the future.

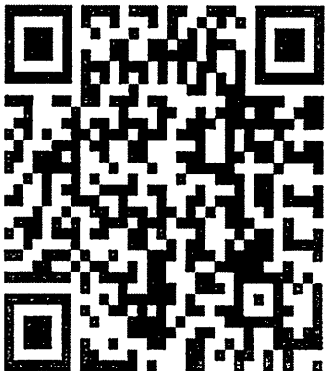
6. The sixth part of the document discusses the importance of data analysis in various fields. It notes that data analysis is used in a wide range of industries, from healthcare to finance, and is essential for making informed decisions. The text highlights the role of data analysis in identifying trends, predicting future outcomes, and optimizing processes. It also notes that data analysis is becoming increasingly important in the public sector, where it is used to improve government services and policies.

7. The seventh part of the document discusses the ethical implications of data analysis. It notes that the collection and analysis of large amounts of data can raise concerns about privacy and the potential for misuse. The text emphasizes the need for clear guidelines and regulations to govern the use of data and to ensure that it is used in a responsible and ethical manner. It also notes that transparency and accountability are key to building trust in data analysis.

8. The eighth part of the document discusses the role of data analysis in the development of new technologies. It notes that data analysis is used to identify areas for improvement and to optimize the performance of new technologies. The text highlights the role of data analysis in the development of artificial intelligence, machine learning, and other advanced technologies. It also notes that data analysis is used to evaluate the effectiveness of these technologies and to identify areas for further research and development.

9. The ninth part of the document discusses the importance of data analysis in the field of social science. It notes that data analysis is used to study human behavior and to identify patterns in social interactions. The text highlights the role of data analysis in the development of social science theories and in the testing of hypotheses. It also notes that data analysis is used to evaluate the impact of social policies and to identify areas for improvement.

10. The tenth part of the document concludes by discussing the future of data analysis. It notes that as technology continues to advance, the capabilities of data analysis will continue to expand. The text suggests that the integration of artificial intelligence and machine learning into data analysis will likely lead to even greater insights and discoveries in the future. It also notes that the ethical implications of data analysis will continue to be a topic of discussion and that clear guidelines and regulations will be needed to ensure that data is used in a responsible and ethical manner.



*Someone you should know:*  
**John McDowell (1770 -1861)**

**James L. Boyd's** maternal grandfather was one of Oktibbeha County's relatively smaller slaveholders.

According to the Bureau of Land Management's website, at <http://www.glorerecords.blm.gov/search>, **John McDowell** and his son-in-law, **Andrew Boyd, Jr.**, purchased a combined total of 373 acres of federal land, from the United States government, at the **Columbus, Mississippi Land Office**, in 1841, as a result of the first **Indian Removal of the Choctaw Nation to Indian Territory** (now, the state of **Oklahoma**), in 1830.

With further research, a headstone was located in the **Odd Fellows Cemetery**, in **Starkville, Mississippi**, for Andrew Boyd, Jr., indicating that he died in 1839. How could Boyd purchase land in 1841 if he died in 1839? With more research still, land records, obtained from the **National Archives**, in **Washington, D.C.**, showed that Boyd and McDowell obtained land in **Oktibbeha County, Mississippi** as early as 1834. As a result of McDowell's death, in 1861, his estate (worth more than \$500, 000 today) would need to be inventoried.

Scan the QR Code, above, with your smart device camera to find out more about the estate of John McDowell and answer the following questions.

**Free QR readers are available in the app store of your Smartphone or tablet.**

1. Name the four oldest "girls" owned by McDowell.

- |    |    |
|----|----|
| a. | c. |
| b. | d. |

2. In addition, several "boys" were owned by McDowell who were worth a \$1000.00 each (or, \$20,000 today). To have this kind of value, these "boys" would have had to have special skills. Name these seven men.

- |    |    |    |
|----|----|----|
| a. | d. | g. |
| b. | e. |    |
| c. | f. |    |

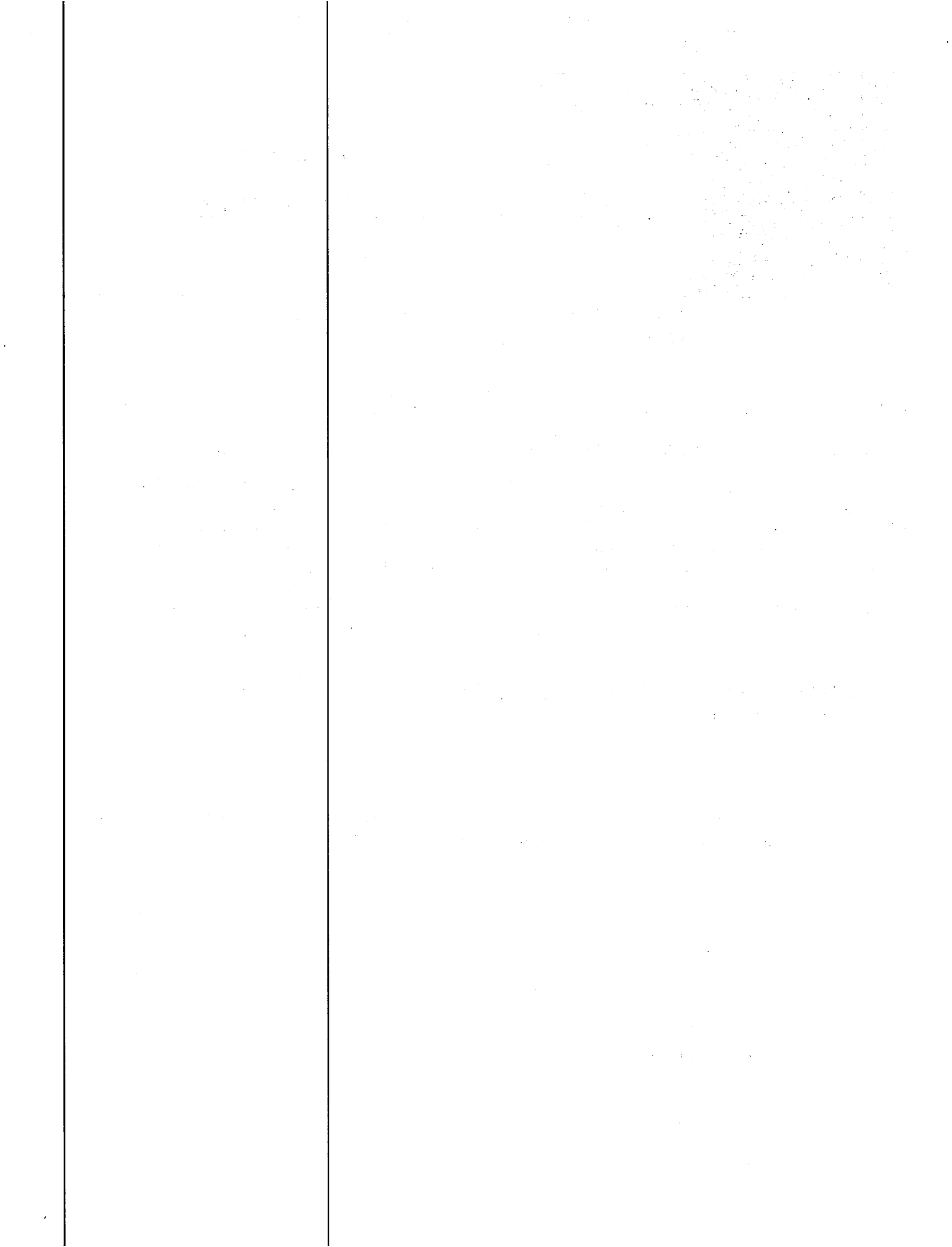
3. Based on the inventory of his McDowell's "tools", can you name at least two of the seven men's occupations?

- |    |    |
|----|----|
| a. | b. |
|----|----|

4. What are the names of Joe & Margaret's children?

- |    |    |                         |
|----|----|-------------------------|
| a. | c. | c. (BONUS) s/b Mary Luc |
| b. | d. |                         |

5. Based on Question 4, can you name the Boyd Family matriarch?





African Countries**Candidates/First Ladies/Presidents**Malawi

Joyce Banda, President, p. 3

Mozambique

Graça Machel, Former First Lady, p. 2

South Africa

Chris Hani, Candidate, p. 3

Graça Machel, Former First Lady, p.2

Jacob Zuma, President, p.2

Nelson Mandela, President, p. 2, 3, 9

Zambia

Kenneth Kaunda, President, p. 3

Afro-American Genealogical & Historical Society of Chicago**Alabama Study Group**

Janis Forté, p.1

Barnes

Ida (aka Ida High), p.6

Sylvester, p.6

Bingham

Caroline, p. 12

Joe, p.10, 12

Boyd

Andrew, Jr., p. 10, 12

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Garfield, Sr., p.10

Gladys (aka Gladys High), p. 1

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James L.[awrence], p. 5, 10, 12

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Ruby (aka Ruby Burnside), p. 6

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Haseenah, p. 2, 3, 9

Gordon

Ida, p. 1, 6

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High

Dock, p. 1

Ellnora (aka Ellnora Marsh), p. 6

Ferial, p. 2

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William, p. 1, 6

Mandela

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Boyd Family, p. 6

Clayton Village, community, p. 6

Edgar Pomeroy Clayton, p. 6

New Light, community, p. 1

High Family, p. 1, 6

Rock Hill, community, p. 6

Boyd Family, p. 6

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South Africa**Cities/Suburbs/Villages**

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Robben Island, p. 3

Johannesburg, p. 2, 3, 9

Norwood, suburb of, p. 2

Rivonia, suburb of, p. 3

Sandton, suburb of, p. 2

Qunu, p. 2

Eastern Cape (province), p. 2

**Events**

Day of Reconciliation (Dec.16), p. 3

Freedom Charter, p. 3

Rivonia Trial, p. 3

Ahmed Kathrada, p. 3

Andrew Mlangeni, p. 3

Dennis Goldberg, p. 3

Nelson Mandela, p. 3

Stroud

Polly, p. 1, 6

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that this is crucial for ensuring transparency and accountability in the organization's operations.

2. The second part of the document outlines the various methods and tools used to collect and analyze data. It highlights the need for consistent data collection procedures and the use of advanced analytical techniques to derive meaningful insights from the data.

3. The third part of the document focuses on the role of technology in data management and analysis. It discusses how modern software solutions can streamline data collection, storage, and analysis processes, thereby improving efficiency and accuracy.

4. The fourth part of the document addresses the challenges associated with data management, such as data quality, security, and privacy. It provides strategies to mitigate these risks and ensure that the data remains reliable and secure throughout its lifecycle.

5. The fifth part of the document concludes by summarizing the key findings and recommendations. It stresses the importance of a data-driven approach in decision-making and the need for continuous monitoring and improvement of data management practices.

6. The sixth part of the document provides a detailed overview of the data collection process, including the identification of data sources, the design of data collection instruments, and the implementation of data collection protocols. It also discusses the importance of pilot testing and validation to ensure the reliability of the data.

7. The seventh part of the document discusses the various methods used for data analysis, including descriptive statistics, inferential statistics, and regression analysis. It provides a step-by-step guide to performing these analyses and interpreting the results.

8. The eighth part of the document focuses on the use of data visualization tools to present the results of the analysis in a clear and concise manner. It discusses the importance of choosing the right visualization technique for the data and the audience, and provides examples of effective data visualizations.

9. The ninth part of the document addresses the ethical considerations of data management and analysis. It discusses the need for informed consent, data anonymization, and the protection of personal information, and provides guidelines for ensuring ethical data practices.

10. The tenth part of the document concludes by summarizing the overall findings and recommendations. It emphasizes the need for a comprehensive data management strategy that integrates data collection, analysis, and visualization, and provides a clear path forward for the organization.